

**PERMANENT VOLUNTARY SURRENDER  
SUZETTE KENNEDY-BAILEY  
R164110**

Gary N. Hicks, MS, RN, CEN, CNE  
President, Maryland Board of Nursing  
4140 Patterson Avenue  
Baltimore, Maryland 21215-2254

**RE: Permanent Surrender of License to Practice as a Registered Nurse  
License Number R164110**

Dear Mr. Hicks:

I agree to permanently voluntarily surrender my license to practice as a registered nurse (“RN”) in the State of Maryland, license number R164110, to the Maryland Board of Nursing (the “Board”), retroactive to July 11, 2005. I understand that I may not practice as an RN, with or without compensation, as defined in the Maryland Nurse Practice Act (the “Act”), Md. Code Ann., Health Occ. §§ 8-101 *et seq.*, and the Board’s regulations, COMAR 10.27.01 *et seq.* In other words, as of the effective date of this Permanent Voluntary Surrender, I understand that I am in the same position as an unlicensed individual. I understand that this Permanent Voluntary Surrender shall become a **PUBLIC** record and shall become effective on the date of the Board’s acceptance of it. I agree that this letter may be released or published by the Board as a final decision and order under the Public Information Act, Md. Code Ann., Gen. Prov. §§ 4-101 *et seq.* (2014).

On March 1, 2005, the Board issued an Order of Summary Suspension and Notice of Charges, which suspended my Maryland RN license and notified me that the Board was charging me with violations of the Maryland Nurse Practice Act, specifically Md. Code Ann., Health Occ. § 8-316(a)(1) (“Fraudulently or deceptively obtains or attempts to obtain a license for an applicant or for another”) and (3) (“Is disciplined by a licensing, military, or disciplinary authority in this State or in any other state or country or convicted or disciplined by a court in this State or any other state or country for an act that would be grounds for disciplinary action under the Board’s disciplinary statutes”).

The Order for Summary Suspension and Charges were based on allegations that I erroneously received a transcript documenting that I completed a nursing education program and was notified of the error, and despite not having completed a nursing education program, I applied for and obtained a Maryland RN license. The Order for Summary Suspension and Charges were also based on allegations that on December 9, 2004, the District of Columbia Board of Nursing had summarily suspended my license to practice as an RN in the District of Columbia for fraudulently or deceptively obtaining a license by stating on my application that I had a degree in nursing,

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submitting a transcript that had been issued in error, and for failure to complete a nursing education program.<sup>1</sup>

The show cause hearing for the Order for Summary Suspension was scheduled for March 29, 2005 and was subsequently postponed to June 28, 2005. However, the request for a show cause hearing was withdrawn by my attorney, and no show cause hearing was ever held. On or about July 11, 2005, I attempted to voluntarily surrender my Maryland RN license, but no formal voluntary surrender letter had been approved or executed by the Board. Consequently, my RN license remained summarily suspended, and the March 1, 2005 Charges remained pending.

On March 29, 2006, I submitted a request for reinstatement of my Maryland RN license. On April 28, 2006, the Board issued an Intent to Revoke, and I requested an evidentiary hearing. However, it was subsequently agreed that no evidentiary hearing would be held because I still had not graduated from an approved nursing education program at that time. Consequently, my RN license still remains summarily suspended, and the March 1, 2005 Charges still remain pending.

I understand that if an evidentiary hearing was held, the Board would have sufficient evidence to find that I have violated the Act as charged, including Health Occ. § 8-316(a)(1) and (3). I further understand that the Board would have sufficient evidence to conclude as a matter of law that I violated the Act and to sanction my license accordingly pursuant to Health Occ. § 8-316. In an effort to resolve this outstanding matter, I agree to permanently surrender my RN license to the Board, retroactive to the date I initially attempted to surrender my license (July 11, 2005).

In executing this agreement to permanently surrender my RN license, I agree that I will never be eligible for reinstatement of my RN license, license number R164110, in the State of Maryland.

I further agree and understand that if I ever decide to re-apply for a new RN license in Maryland, I will approach the Board in the same posture as an unlicensed individual applying for initial licensure. I understand that it will be my burden, as an applicant for licensure, to demonstrate that I meet all of the Board's requirements for issuance of an initial license that exist at the time I submit an application and that I am fit for licensure in Maryland. I also understand that, in considering whether to grant any future application for licensure, the Board may review my entire Board file, including this surrender and any information the Board receives after execution of this letter, and require me to undergo medical, psychological, and/or psychiatric evaluations, and drug and alcohol testing to determine my fitness to have a license. I further understand that the Board is not required to grant a new license to me.

I wish to make it clear that I have voluntarily, knowingly, and freely chosen to submit this Permanent Voluntary Surrender. I understand that, by executing this Permanent Voluntary Surrender, I am waiving the right, now and in the future, to any evidentiary hearing at which I would have the right to counsel, to confront witnesses, to give testimony, to call witnesses on my

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<sup>1</sup> On or about April 8, 2005, I surrendered and the District of Columbia Board of Nursing revoked my license to practice as an RN in the District of Columbia. On May 25, 2007, the District of Columbia Board of Nursing issued a new RN license to me, and my D.C. RN license is currently active and unencumbered at this time.

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own behalf, and to all other substantive and procedural protections provided by law, including the right to appeal.

I acknowledge that I may not rescind this Permanent Voluntary Surrender in part or in its entirety for any reason whatsoever. I understand the nature and effect of both the Board's actions and this Permanent Voluntary Surrender fully. Finally, I wish to make clear that I have had an opportunity to discuss this matter with legal counsel and that I willingly, knowingly, and voluntarily sign this Permanent Voluntary Surrender.

Sincerely,

Suzette Kennedy-Bailey 5/17/22  
Suzette Kennedy-Bailey Date  
R164110

**NOTARIZATION**

STATE: New York

CITY/COUNTY: Westchester

I HEREBY CERTIFY that on this 17<sup>th</sup> day of May, 2022,

before me, Notary Public of the State and City/County aforesaid, **Suzette Kennedy-Bailey** personally appeared, and made oath in due form of law that signing the foregoing Voluntary Surrender was the voluntary act and deed of **Suzette Kennedy-Bailey**.

AS WITNESSETH my hand and notarial seal.

SEAL

My Commission Expires: 05/20/2023  
Barbara Levy  
Notary Public

BARBARA LEVY  
NOTARY PUBLIC, STATE OF NEW YORK  
Registration No. 01LE6392102  
Qualified in Westchester County  
Commission Expires May 20, 2023

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**ACCEPTANCE**

ON BEHALF OF THE MARYLAND BOARD OF NURSING, on this 1<sup>st</sup> day of June, 2022, I accept **Suzette Kennedy-Bailey's** public Voluntary Surrender of her license to practice as a registered nurse in the State of Maryland, license number R164110.

6/1/2022  
Date

Gary N. Hicks, MS, RN, CEN, CNE  
The Board President's Signature  
Appears on the Original Document  
Maryland Board of Nursing