

IN THE MATTER OF	*	BEFORE THE MARYLAND
OLAYEMI OLUWASEUN ISHOLA	*	BOARD OF NURSING
License No.: LP54996	*	OAG Case No.: 22-BP-004
* * * * *	*	* * * * *

**ORDER FOR SUMMARY SUSPENSION OF LICENSED PRACTICAL NURSE
LICENSE PURSUANT TO SECTION 10-226(c)(2) OF THE ADMINISTRATIVE
PROCEDURE ACT**

The Maryland Board of Nursing (the “Board”) hereby orders the **SUMMARY SUSPENSION** of the license of **OLAYEMI OLUWASEUN ISHOLA**, (the “Respondent”), License Number **LP54996** to practice licensed practical nursing in the State of Maryland. The Board takes this action pursuant to the authority of Maryland Code Ann., State Government Article (“SG”) § 10-226(c)(2) (2021 Repl. Vol.), which provides:

- (2) A unit may order summarily the suspension of a license if the unit:
 - (i) finds that the public, health, safety, or welfare imperatively requires emergency action; and
 - (ii) promptly gives the licensee:
 - 1. Written notice of the suspension, the finding and the reasons that support the finding; and
 - 2. An opportunity to be heard.

The Board has reason, as set forth below, to find that the public health, safety, or welfare imperatively requires emergency action (“SG”) § 10-226(c) (2).

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**INVESTIGATIVE FINDINGS AND REASONS IN SUPPORT OF SUMMARY
SUSPENSION**

Based on investigatory information obtained by, received by and made known to and available to the Board, the Board has reason to believe that the following facts are true:¹

1. On January 9, 2020, the Respondent was issued a license to practice as a licensed practical nurse (“LPN”) in the State of Maryland, license number LP54996. The Respondent's license is currently active and is scheduled to expire on July 28, 2023. The Compact² status of the Respondent’s Maryland LPN license is “Multistate.” According to the Maryland Board’s MyLicense Office (“MYLO”) database, the Respondent’s current address is in the State of Maryland.³

INITIAL APPLICATION FOR LPN BY ENDORSEMENT

2. On or about August 6, 2018, the Respondent submitted an on-line Maryland Application for Exam of LPN License (“LPN Exam Application”). This LPN Exam Application did not result in approval of licensure because the Respondent did not submit her NCLEX score before the LPN Exam Application expired.

¹ The allegations set forth in this document are intended to provide the Respondent with reasonable notice of the Board’s action. They are not intended as, and do not necessarily represent a complete description of the evidence, either documentary or testimonial, to be offered against the Respondent in connection with this action.

² The Nurse Licensure Compact (NLC) is an agreement between Boards of Nursing of party states that allows nurses to have one Multistate nursing license with the ability to practice nursing in both their home state and other party states. In accordance with the Nurse Licensure Compact, Md. Code Ann., Health Occ. § 8-7A-01.3(h) and § 8-7A-01.3(m) respectively, “Home state” means the party state that is the nurse’s primary state of residence and, “Party state” means any state that has adopted this Compact.

³ The information cited in paragraph 1 in this document regarding the Respondent’s current address, active/renewal status, and Compact Status of the Maryland nursing license was obtained on February 28, 2022, from the Maryland Board’s website, the Maryland Board’s MYLO database, and the NURSUS database.

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3. On October 16, 2019, the Respondent was issued a license to practice as an LPN in the State of Virginia, license number 0002098937. The Respondent's VA LPN license expired on May 4, 2021.
4. On or about October 29, 2019, the Respondent submitted an on-line Maryland Application for Endorsement of LPN License ("LPN Endorsement Application").⁴
5. On the LPN Endorsement Application, the Respondent indicated that she graduated from her Basic Education Program on May 17, 2013, from a school located in Virginia ("LPN School"), and that the degree she received was a "LPN Certification." The Respondent added that she obtained a Virginia LPN license by Examination.
6. The on-line LPN Endorsement Application was submitted by the Respondent who affirmed the following:⁵

I hereby make application for examination and registration in Maryland according to the Nurse Practice Act and the regulations of the Maryland Board of Nursing.

I affirm that the contents of this document are true and correct to the best of my knowledge and belief.

7. Based on the information provided in the on-line LPN Endorsement Application, the Maryland Board issued the Respondent a Maryland LPN license on January 9, 2020.

⁴ COMAR 10.27.01.10(A) An applicant licensed to practice registered nursing or practical nursing in another state, territory, or country is eligible for licensure without examination if the applicant (1) Complies with all of the requirements under Regulation .04A of this chapter; (2) Pays the required fee; (3) Submits the following verifications directly to the Board from the appropriate authority; and (5) Presents evidence of 1,000 hours of active nursing practice within the last 5 years or successful completion of a Board-approved refresher course or preceptor program[.]

⁵ The on-line application contains the listed affirmation. The applicant selects either a "yes" or "no" response. The applicant's response to the affirmation statement determines the outcome of the on-line application process. A "Yes" response to the affirmation allows the applicant to pay the application fee and submit the application. The application is then imported into the on-premises LARS database for the Board to process and go through the checklist and workflow. A "No" response to the affirmation statement halts the on-line application process and prevents the applicant from paying the application fee and submitting the application.

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8. Additionally, on March 4, 2020, the Respondent was issued a license to practice as an LPN in the District of Columbia, license number LPN1008960. The Respondent's DC LPN license expired on June 30, 2021.

LPN SCHOOL

9. On July 21, 2010, the Virginia Board of Nursing approved a Consent Order, ordering that the LPN School be placed on Conditional Provisional Approval for not less than one (1) year, subject to terms and conditions. The Consent Order was signed by LPN School's Program Director ("Director").⁶
10. On May 15, 2012, the Virginia Board of Nursing approved a Consent Order, signed by the Director. The May 15, 2012 - Consent Order orders that:
- a. [LPN School's] approval to operate a practical nursing education program in Virginia is WITHDRAWN. [LPN School] shall cease operations no later than June 30, 2013, when all students shall either have graduated or transferred to an approved program.
 - b. [LPN School] shall not admit any new or transfer students.

THE RESPONDENT'S LPN SCHOOL OFFICIAL TRANSCRIPT

11. On or about August 25, 2021, and September 2, 2021, the Board issued a Subpoena Duces Tecum ("Subpoena") to the Respondent commanding her to produce and provide to the Board copies of transcripts from all schools attended for any LPN program, transcripts from all schools attended for any RN program, clinical rotations documentation from all schools attended for any LPN program, clinical rotations documentation from all schools attended for any RN program, and proof of school attendance.

⁶ Program Director completed and returned the email-based Certification on the Respondent's LPN Application, as Director of Nursing Program.

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12. The only transcript provided by the Respondent was an Official Transcript which listed the school as the LPN School. It is signed by the Director⁷ and dated May 17, 2013, and provides the following information:

<u>FIRST QUARTER</u> <u>From: 01/23/2012 To: 03/23/2012</u>				<u>THIRD QUARTER</u> <u>From: 7/16/2012 To 11/02/2012</u>			
<u>Course Description</u>			<u>Contact Hours</u>	<u>Course Description</u>			<u>Contact Hours</u>
Basic Computer			30	Med/Surg I			120
Medical Terminology			60	Med/Surg II			120
Anatomy and Physiology			180	Med/Surg Clinical			200
Med/Surg Lab				Med/Surg Lab			40
Total Contact Hours Required			270	Geriatrics Theory			30
				Geriatrics Clinical			40
				Total Contact Hours Required			550
<u>SECOND QUARTER</u> <u>From: 03/26/2012 To: 07/13/2012</u>				<u>FOURTH QUARTER</u> <u>From: 11/05/2012 To: 5/17/2013</u>			
<u>Course Description</u>			<u>Contact Hours</u>	<u>Course Description</u>			<u>Contact Hours</u>
Diet and Nutrition			60	Pediatric Nursing			90
Pharmacology			120	Pediatric Nursing Clinical			40
Nursing Fundamentals			210	Maternity Nursing			90
Nursing Fundamentals Lab			60	Maternity Clinical			40
Nursing Fundamentals Clinical			40	Mental Health Nursing			30
			490	Mental Health Clinical			40
Total Contact Hours				Professional Development & NCLEX Review			60
				Total Contact Hours Required			390

⁷ On or about July 8, 2021, in the U.S. District Court of Maryland, Director was indicted on charges of Conspiracy to Commit Health Care Fraud; Conspiracy to Commit False Statements Relating to Health Care Matters and False Statements Relating to Health Care Matters. According to the Criminal Complaint, Director conspired with two other individuals and submitted false statements relating to health care matters by working together to sell fraudulent transcripts and diplomas that indicate that various individuals completed necessary courses and clinical hours to obtain nursing degrees and coached these unqualified individuals to pass the nursing board exam.

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Summary of Clinical Agencies/Facilities and dates for each experience

Clinical Courses	Clinical Agency	Clinical Start Date	Clinical End Date	Total Hours
Nursing Fundamentals	Facility 1	07/09/12	07/13/12	40
Medical-Surgical Nursing	Facility 1 Facility 2	09/17/12	10/19/12	200
Geriatric Nursing	Facility 3	10/29/12	11/02/12	40
Maternity Nursing	Facility 4	02/04/13	02/08/13	40
Pediatric Nursing	Facility 4	02/11/13	02/15/13	40
Mental Health Nursing	Facility 5	03/04/13	03/08/13	40

THE BOARD’S INVESTIGATION

13. In a letter dated September 8, 2021, the Board’s staff was notified by Facility 1, “we regret to inform you that after searching our records, we were unable to locate any school agreement for clinical rotations with [LPN School].”
14. On August 5, 2021, a Board Investigator contacted the General Counsel for Facility 2 and Facility 3, requesting information on any agreements with LPN School. On August 5, 2021, the General Counsel responded by email, stating “I searched our contracts database and do not find any contracts with [LPN School]. Additionally, as a skilled nursing facility, I do not believe we would have hosted clinicals for surgical nursing.”
15. On August 6, 2021, a Board Investigator contacted Facility 4’s Executive Director by phone. Executive Director stated that Facility 4 does not offer OB/GYN or pediatric care and that the program offers services to troubled teens, there are no nurses on staff, and the program does not offer any medical services.

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16. On August 25, 2021, the Board's staff was notified by email that Facility 5 "does not have any affiliation or contracts with any nursing institute for any clinical hours."
17. On or about October 13, 2021, the Board Investigator conducted an interview of the Respondent under oath. The Respondent stated the following during the interview:
 - a. The Respondent is currently employed as an LPN at a staffing agency located in Laurel, Maryland. She has been employed by the staffing agency for approximately one (1) year.
 - b. The Respondent attended the LPN program at LPN School from 2012 until she graduated in 2013.
 - c. The Respondent was referred to the LPN School by a friend who was already attending the LPN School. The Respondent explained that she chose to attend the LPN School because it was a shorter program and was cheaper than other programs she was looking at.
 - d. The Respondent noted that the LPN School did not require any pre-requisite coursework.
 - e. The Respondent explained that she went to the LPN School in January 2012 and sat for an entrance exam and interview. Following the exam, she was informed that she passed and was accepted into the LPN School.
 - f. While attending the LPN school, she worked as a Home Health Aide for a staffing agency located in Washington, DC.
 - g. The Respondent recalled the school as a one-story building located in Woodbridge, Virginia. It contained approximately three (3) classrooms.
 - h. The Respondent recalled a few of her instructors and noted that the Director taught some of the classes.
 - i. The Respondent stated she attended class Monday through Thursday, 8:00 a.m. through 2:30 p.m. The Respondent noted that her clinicals started "very early" and ran Monday through Friday from 6:30 a.m. through 3:00 p.m.
 - j. The Respondent stated that when they arrived for their clinicals they met their instructor from the school and were put into groups. After

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they completed their clinical day, they met with their instructor to do a “post-conference and then discuss everything that we learned.”

- k. In her Nursing Fundamentals clinical rotation, the Respondent “worked with CNAs . . . so they taught us vital signs, transfer of patients, feeding . . . it was just basically day to day activities.” The Respondent added “at one point then we work with nurses too. Along with nurses we pass medication, maybe one or two.”
- l. In her pediatric clinical rotation, the Respondent explained that she “took vital signs for them. They taught us how to give shots, but we didn’t give shots like immunizations . . . aftercare for newborns.”
- m. For her maternity clinical rotation the Respondent recalled learning “Pap smear, and vital signs as well... but we weren’t there for delivery, they didn’t let us go into the labor room . . . I think it was in the basement.”
- n. For her geriatric clinical rotation at Facility 5, “it was about the same thing: medication, vital signs, just assessments, basically all nursing skills.”
- o. The Respondent indicated that her medical-surgical clinical rotation “took a long time, it was the longest, maybe 5 weeks or 6.” During the rotation they did “medication, side effects of medications, that’s all I did . . . we did other stuff. I know people who had diseases. We just tried to see the side effect of their disease and we go in with the nurses to just assess. We didn’t do any bedside treatment or anything.”
- p. The Respondent explained that the LPN School cost “between \$9,000 and \$10,000” and she made all payments in cash to the Director. The Respondent explained that she graduated in May 2013 but was unable to take the NCLEX right away because she owed approximately \$4,000 at the time of her graduation. In 2018 she made her last payment and was able to take the NCLEX in 2019.

DISCUSSION

- 18. The Respondent submitted a Maryland LPN application with fraudulent information about her LPN School, including a fraudulent transcript from the school, resulting in the Board issuing an LPN license to the Respondent in January 2020. The Respondent did not meet the Board’s statutory and regulatory requirements, didactic and clinical training, for LPN

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licensure by endorsement and has practiced on the fraudulent LPN license. The Respondent's continued practice poses a serious risk and danger to the public health, safety, and welfare.

CONCLUSION OF LAW

Based on the foregoing investigative findings and reasons, the Board finds that the public health, safety or welfare imperatively requires emergency action in this case pursuant to Md. Code Ann., State Govt. § 10-226(c)(2) (2021 Repl. Vol.).

ORDER

It is hereby:

ORDERED that pursuant to the authority vested in the Board of Nursing by Maryland Code Ann., State Govt. § 10-226(c)(2) (2021 Repl. Vol.) the license of **OLAYEMI OLUWASEUN ISHOLA** to practice as a licensed practical nurse in the State of Maryland is hereby **SUMMARILY SUSPENDED**; and be it further

ORDERED that there will be a Show Cause Hearing on **Wednesday, March 23, 2022 at 1:00p.m.** before the Board at the Maryland Board of Nursing offices, 4140 Patterson Avenue, Baltimore, Maryland 21215: and be it further

ORDERED that if, the suspension of the Respondent's license is continued following a Show Cause Hearing, the Respondent has the right to a full evidentiary hearing before the Board and a hearing will be scheduled before the Board if the Respondent submits a written request for an evidentiary hearing to the Board **no later than thirty (30) days from the date of the Board's written decision issued after the Show Cause Hearing**; and be it further

ORDERED that if the Respondent does not submit a timely written request to the Board for an evidentiary hearing within 30 days from the date of the Board's written decision issued after

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the Show Cause Hearing, the Respondent shall have waived all rights now and in the future to any hearing on the merits of the summary suspension of the Respondent's license and the factual allegations contained in this Order for Summary Suspension; and it is further

ORDERED that this Order for Summary Suspension shall remain in effect and the summary suspension of the Respondent's license shall continue until further Order of the Board; and it is further

ORDERED that this, "Order for Summary Suspension of Licensed Practical Nurse License" is a **PUBLIC RECORD** pursuant to Md. Code Ann., General Provisions § 4-101 *et seq.* & § 4-333 (2019).

March 3, 2022
Date

Karen E.B. Evans, MSN, RN-BC
The Executive Director's Signature
Appears on the Original Document

Maryland Board of Nursing