IN THE MATTER OF \* BEFORE THE MARYLAND

PAULINE JOAN IRUNGU \* BOARD OF NURSING

CERTIFICATE NOS.: A00099755 \* MT0067167

\* \* \* \* \* \* \* \* \* \* \* \* \*

## DEFAULT FINAL DECISION AND ORDER OF REVOCATION OF CERTIFIED NURSING ASSISTANT CERTIFICATE AND MEDICATION TECHNICIAN CERTIFICATE

On March 29, 2022, the Maryland Board of Nursing (the "Board") issued a charging document (the "Charges") to **PAULINE JOAN IRUNGU**, certified nursing assistant ("CNA"), certificate number **A00099755**, and medication technician ("MT"), certificate number **MT0067167**, (the "Respondent"), alleging that the Respondent violated the Maryland Nurse Practice Act (the "Act"), Md. Code Ann., Health Occupations ("Health Occ.") §§ 8-101 *et seq.* (2021 Repl. Vol.), specifically § 8-6A-10(a)(20) [predicated on § 8-316(a)(1), (20), (25), and (30)] and (26).

The Board's Charges notified the Respondent of the opportunity to request an evidentiary hearing before the Board. The Charges also advised that if the Respondent failed to submit a request for a hearing to the Board within thirty (30) days from the date of the issuance of the Charges, the Respondent would waive the opportunity for an evidentiary hearing. In the event of such a waiver, the Charges notified the Respondent that the Board would issue a final decision and order by default pursuant to the authority of § 8-6A-10(a) and (b) of the Health Occupations Article, Md. Code Ann., State Gov't §§ 10-201(4) and 10-221 (2014 Repl. Vol.), and Code of Maryland Regulations ("COMAR") 10.27.02.09, wherein the allegations of fact in the Charges

<sup>&</sup>lt;sup>1</sup> The Board's Charging Document consisted of a three-page letter and a seven-page document entitled, "Charges Under the Maryland Nurse Practice Act." The Board's Charging Document is appended to this Order as Exhibit A and is incorporated by reference in its entirety.

would become findings of facts, the disciplinary grounds that the Charges alleged to have been violated would become conclusions of law, and a disciplinary sanction and/or monetary penalty would be imposed.

The Board sent its Charges by regular and certified mail to the Respondent's last known address. The Board finds that the Charges were properly issued and that due and proper notice was given to the Respondent in accordance with § 8-6A-10.1 of the Health Occupations Article and §§ 10-207 and 10-209(c) of the State Government Article.

The Respondent failed to submit a request for an evidentiary hearing within thirty (30) days from the date of the issuance of the Board's Charges. Thus, the Board finds that the Respondent has waived the right to an evidentiary hearing and that the Board is authorized to issue this final decision and order by default pursuant to the authority of § 8-6A-10.1(e) of the Health Occupations Article and § 10-210(4) of the State Government Article.

#### **FINDINGS OF FACT**

The Board adopts allegations of fact numbers 1-13 on pages 3-7 of the attached Charges as Findings of Fact.

#### **CONCLUSIONS OF LAW**

Accordingly, the Board concludes that the Respondent has violated § 8-6A-10(a) of the Health Occupations Article:

- (20) Has violated any provision of this title or has aided or knowingly permitted any individual to violate any provision of this title; to wit, § 8-316 (a) (1), (20), (25), and (30); and
- (26) After failing to renew a certificate, commits any act that would be grounds for disciplinary action under this section[.]

IRUNGU, Pauline Joan (A00099755; MT0067167)
Default Final Decision and Order of Revocation of Certified Nursing Assistant Certificate and Medication Technician Certificate

The Board concludes that these violations of the Act fall within category L(2) of the Board's sanctioning guidelines. *See* COMAR 10.27.26.07L(2). The range of potential sanctions under category L(2) includes reprimand to revocation, and/or a monetary penalty of \$100 to \$500. *Id*.

#### **ORDER**

Based upon the foregoing Findings of Fact and Conclusions of Law, it is hereby:

**ORDERED** that the certificate of the Respondent to practice as a certified nursing assistant in the State of Maryland, certificate number A00099755, is hereby **REVOKED**; and it is further

**ORDERED** that the certificate of the Respondent to practice as a medication technician in the State of Maryland, certificate number MT0067167, is hereby **REVOKED**; and it is further

ORDERED that this Default Final Decision and Order is a PUBLIC RECORD under Md. Code Ann., Gen. Prov. §§ 4-101 et seq. (2014 Repl. Vol.).

9/15/1002 Date Karen E. B. Evans MSN, RN-BC The Executive Director's Signature Appears on the Original Document

#### NOTICE OF APPEAL RIGHTS

Any person aggrieved by a final decision of the Board under § 8-6A-10 of the Health Occupations Article may take a direct judicial appeal within thirty (30) days of the date this Order is mailed, as provided by § 8-6A-11 of the Health Occupations Article, § 10-222 of the State Government Article, and Title 7, Chapter 200 of the Maryland Rules, including Md. Rule 7-203 ("Time for Filing Action").

DATE MAILED: SEP 1 6 2022



# Board of Nursing

Larry Hogan, Governor Boyd K. Rutherford, Lt. Governor - Dennis R. Schrader, Secretary

March 29, 2021

VIA REGULAR AND CERTIFIED MAIL RETURN RECEIPT REQUESTED

The Respondent's Address Appears
On the Original Document

RE: NOTICE OF AGENCY ACTION-Charges under the Maryland Nurse Practice Act Pauline Irungu, 1 P52564, A00099755, MT0067167

Dear Ms. Irungu:

The Maryland State Board of Nursing (the "Board") is the state agency responsible for the regulation of the practice of nursing in the State of Maryland pursuant to the authority of the Maryland Nurse Practice Act, Md. Code Ann., Health Occupations ("Health Occ.") § 8-101 et seq. (2014 Repl. Vol. & 2021 Supp.). Pursuant to § 8-316(a) and (b) of the Health Occupations Article, the Board may reprimand any licensee, place any licensee on probation, suspend or revoke the license of a licensee, and/or impose a monetary penalty if the Board finds that the licensee has violated any of the disciplinary grounds set forth in Health Occ. § 8-316(a)(1)-(36). Pursuant to § 8-6A-10(a) and (b) of the Health Occupations Article, the Board may reprimand any certificate holder, place any certificate holder on probation, suspend or revoke the certificate of a certificate holder, and or impose a monetary penalty if the Board finds that the certificate holder has violated any of the disciplinary grounds set forth under Health Occ. § 8-6A-10(a)(1)-(34).

Based on the allegations of fact and violation(s) of the disciplinary ground(s) cited in the enclosed document entitled, "Charges Under the Maryland Nurse Practice Act" (hereinafter "Charges"), the Board is notifying you of its intent to take disciplinary action against your license(s) and certificate(s), which may include reprimand, probation, suspension, revocation, and or monetary penalty. This letter and the enclosed Charges constitute the notice of agency action that is required by the Maryland Administrative Procedure Act, Md. Code Ann., State Government ("State Gov't") § 10-207.

Under §§ 8-317 and 8-6A-10.1 of the Health Occupations Article, the Board is required to give you an opportunity for an evidentiary hearing before it may take any disciplinary action against your license(s) and certificate(s).



#### TO REQUEST A HEARING:

If you wish to schedule a hearing, please submit a written request for hearing to the Board within 30 days of the date of this letter, by mail, fax or email, to:

Attn: Amber Havens Bernal Enforcement Division – Discipline Dept. Maryland Board of Nursing 4140 Patterson Avenue Baltimore, Maryland 21215

Fax: (410) 358-1499

Email: mbon.nursingdiscipline@maryland.gov

A Request for Hearing form has been enclosed for your convenience.

If you submit a written request for an evidentiary hearing, the Board will schedule a case resolution conference to provide an opportunity for a resolution of this case without proceeding to a formal evidentiary hearing. Your attendance at the case resolution conference is voluntary, and your decision not to attend the case resolution conference will not have any influence on subsequent proceedings in this case. If you choose not to attend the case resolution conference, the Board will schedule an evidentiary hearing on the merits of the Charges.

The Board will notify you in writing, at your last known address on record with the Board, of the date, time and location of the case resolution conference and evidentiary hearing. A copy of the Board's hearing procedures will be made available to you upon request. The hearing before the Board will be conducted in accordance with the Maryland Administrative Procedure Act, State Gov't § 10-201 et. seq., §§ 8-317 and 8-6A-10.1 of the Health Occupations Article, and regulations promulgated by the Board at Code of Maryland Regulations ("COMAR") Title 10, Subtitle 27, Chapter 02.

Pursuant to §§ 8-317 and 8-6A-10.1 of the Health Occupations Article, and §§ 10-206.1 and 10-208 of the State Government Article, you have the right to be represented by an attorney, to subpoena evidence and witnesses, to present evidence, to cross-examine witnesses called against you, and to present summation and argument. Pursuant to §§ 8-316(a) and (b), 8-6A-10(a) and (b), and 8-317 of the Health Occupations Article, § 10-221 of the State Government Article, and COMAR 10.27.02.09, if, after a hearing, the Board finds that you violated any of the disciplinary ground(s) cited in the Charges, the Board may take disciplinary action against your license by issuing a <u>public</u> Final Decision and Order, which will include findings of fact, conclusions of law, and a disciplinary sanction against your license and certificate, which may include reprimand, probation, suspension, revocation and/or a monetary penalty.

Also, pursuant to § 10-208(b)(7) of the State Government Article, you may agree to the evidence and waive your right to appear at the hearing before the Board. However, if you waive your right to appear at the hearing or fail to appear at the hearing for any other reason, please be advised that pursuant to § 8-317(e) of the Health Occupations Article and § 10-210(4) of the State Government Article, the Board may hear and consider the State's evidence, decide the disposition of your case despite your absence, and issue a <u>public</u> Final Decision and Order, which will include findings of fact, conclusions of law, and, if necessary, a disciplinary sanction against your license(s) and

### NOTICE OF AGENCY ACTION: Charges Under the Nurse Practice Act Pauline Irungu, LP52564, A00099755, MT0067167

certificate(s), which may include reprimand, probation, suspension, revocation and/or a monetary penalty.

#### IF YOU DO NOT REQUEST A HEARING:

If you do not request a hearing in writing within 30 days of the date of this letter, you will have waived your opportunity for a hearing. Pursuant to the authority of § 8-316(a) and (b) and § 8-6A-10(a) and (b) of the Health Occupations Article, §§10-210(4) and 10-221 of the State Government Article and COMAR 10.27.02.09, the Board may, in its discretion, issue a <u>public</u> Final Decision and Order by default, in which: (1) the allegations of fact in the Charges become findings of fact; (2) the section(s) of § 8-316(a) and § 8-6A-10(a) of the Health Occupations Article that the Board has alleged you violated in the Charges become conclusions of law; and (3) a disciplinary sanction is ordered against your license(s) and certificate(s), which may include reprimand, probation, suspension, revocation and/or a monetary penalty.

Any decision made by the Board regarding the Charges could affect your license to practice as a licensed practical nurse and your certificates to practice as a certified nursing assistant and medication technician in the State of Maryland. Any Final Decision and Order issued by the Board will be a <u>public document</u> and <u>cannot be expunged</u>. Therefore, you are strongly advised to retain and be represented by an attorney in any proceeding before the Board. To appear on your behalf, your attorney must be admitted to the Bar in Maryland or specifically admitted pursuant to Maryland Rule 19-217 which governs special admission of out-of-state attorneys pro hac vice.

If you or your attorney have any questions about this letter or the enclosed Charges, or you wish to see any other material in your Board file regarding this case, please contact the Administrative Prosecutor assigned to your case, Tracy Bull, AAG, at (410) 767-8993 or <u>tracy.bull@maryland.gov</u>.

Karen E. B. Evans MSN, RN-BC The Executive Director's Signature Appears on the Original Document

Encls.: Charges under the Maryland Nurse Practice Act Request for Hearing form

cc: Tracy Bull, Assistant Attorney General Administrative Prosecutor

IN THE MATTER OF

BEFORE THE MARYLAND

PAULINE IRUNGU

\* BOARD OF NURSING

LICENSE NO.: LP52564

LP52564

OAG CASE NO. 22 - BP -005

**CERTIFICATE NOS.: A00099755** 

MT0067167

\* \* \* \* \* \* \* \* \* \* \*

#### CHARGES UNDER THE MARYLAND NURSE PRACTICE ACT

The Maryland Board of Nursing (the "Board") hereby charges the license of PAULINE IRUNGU, (the "Respondent"), Licensed Practical Nurse License Number LP52564, Certified Nursing Assistant Number A00099755, and Medication Technician Certificate Number MT0067167, pursuant to the Maryland Nurse Practice Act (the "Act"), Md. Code Ann., Health Occ. §§ 8-101 et seq. (2021 Repl. Vol.).

The pertinent provisions of the Act are as follows:

§ 8-316 (a) *In general.* — Subject to the hearing provisions of § 8-317 of this subtitle, the Board may...reprimand any licensee, place any licensee on probation, or suspend or revoke the license of a licensee if the... licensee:

(1) Fraudulently or deceptively obtains or attempts to obtain a license for the applicant or for another;

. . . .

- (20) Fails to cooperate with a lawful investigation conducted by the Board;
- (25) Engages in conduct that violates the professional code of ethics; to wit,

Code of Maryland Regulation (COMAR) 10.27.19.02 B. A nurse may not, when acting in the capacity or identity of a licensed nurse:

- (1) Knowingly participate in or condone dishonesty, fraud, deceit, or misrepresentation;
- (30) Violates regulations adopted by the Board or an order from the Board; to wit.

COMAR 10.27.01.05 B. An applicant for the licensed practical nurse licensure examination shall:

- (1) Meet all requirements for a high school diploma or its equivalent and complete satisfactorily and meet all requirements for a diploma from:
  - (b) A licensed practical nursing education program in any other state, territory, or country determined by the Board to be substantially equivalent to the licensed practical nursing education programs approved in this State at the time of the applicant's graduation;

#### And

§ 8-6A-10 (a) *Penalties.* - Subject to the hearing provisions of § 8-317 of this title and § 8-6A-10.1 of this subtitle, the Board may . . . , reprimand any certificate holder, place any certificate holder on probation, or suspend or revoke the certificate of a certificate holder, if the . . . certificate holder:

(20) Has violated any provision of this title or has aided or knowingly permitted any individual to violate any provision of this title; to wit, § 8-316 (a) (1), (20), (25), and/or (30);

COMAR 10.27.01.01 C, provides: "Substantially equivalent" means a registered nursing or licensed practical nursing education program that:

(a) The appropriate level of the graduate's intended scope of practice;

(b) Didactic and clinical learning experiences that are diverse and consistent with program objectives, outcomes, or competencies:

(c) Didactic and clinical instruction in nursing care of families and clients throughout the life span in a variety of care settings requiring nursing measures appropriate for:

- (i) The maintenance or restoration of mental and physical health:
- (ii) Preventive, rehabilitative, and curative aspects of health care.
- (iii) Biophysical, psychosocial, cultural, and spiritual components of health and illness; and
- (iv) Professional issues content; and
- (d) Didactic and clinical instructional content that includes, but is not limited to, the areas of:
  - (i) Medical and surgical nursing.
  - (ii) Maternal and child health:
  - (iii) Psychiatric nursing, and
  - (iv) Geriatric nursing;

<sup>(1)</sup> Contains theoretical learning experiences and related clinical learning experiences that include direct patient care within various settings consistent with program objectives, outcomes, or competencies conducted either concurrently with or after the theoretical learning experience; and

<sup>(2)</sup> Meets the curriculum requirement for Maryland schools of nursing at the time of the applicant's graduation, including, but not limited to:

(26) When holding an expired certificate or a lapsed certificate, commits any act that would be grounds for disciplinary action under this section[.]

#### **ALLEGATIONS OF FACT<sup>2</sup>**

The Board bases its charges on the following facts that the Board has cause to believe are true:

- 1. On or about July 7, 2009, the Respondent was issued a certificate to practice as a certified nursing assistant ("CNA") in the State of Maryland, certificate number A00099755. On or about August 3, 2009, the Board issued the Respondent a CNA certificate with geriatric nursing assistant ("GNA") designation. The Respondent's GNA designation expired on July 28, 2012. The Respondent's CNA certificate is currently "non-renewed" and expired on July 28, 2016.
- 2. On or about February 19, 2011, the Respondent was issued a certificate to practice as a medication technician ("MT") in the State of Maryland, certificate number MT0067167. The Respondent's MT certificate is currently "non-renewed" and expired on July 28, 2011.
- 3. On or about November 16, 2015, the Respondent was issued a license to practice as a licensed practical nurse ("LPN") in the State of Maryland, license number LP52564. The Respondent's LPN license is currently active and is scheduled to expire on July 28, 2023. The Compact<sup>3</sup> status of the Respondent's Maryland LPN license is "Multistate."

#### INITIAL APPLICATION FOR LPN BY EXAM

4. The Respondent submitted to the Board a Maryland Application for Exam of LPN License ("LPN Application") dated February 8, 2013.4

<sup>&</sup>lt;sup>2</sup> The statements regarding the Respondent's conduct identified herein are intended to provide the Respondent with reasonable notice of the asserted facts. They are not intended as, and do not necessarily represent, a complete description of the evidence, either documentary or testimonial, to be offered against the Respondent.

The Nurse Licensure Compact (NLC) is an agreement between Boards of Nursing of party states that allows nurses to have one Multistate nursing license with the ability to practice nursing in both their home state and other party states. In accordance with the Nurse Licensure Compact, Md. Code Ann., Health Occ. § 8-7A-01.3(h) and § 8-7A-01.3(m) respectively. "Home state" means the party state that is the nurse's primary state of residence and, "Party state" means any state that has adopted this Compact.

<sup>&</sup>lt;sup>4</sup> The LPN Application was a paper application and not completed online.

- 5. On the LPN Application, the Respondent indicated that she graduated from her Basic Education Program in 2013 and that the degree she received was a "diploma."
- 6. The School of Nursing Certification section of the LPN Application was completed and signed by the Director of the Nursing Program ("Program Director") of a practical nursing education school (the "LPN School") on February 8, 2013, certifying that:
  - ...Pauline Irungu received from the [LPN School] located in Woodbridge, VA a diploma dated 02/08/2013 which certified that he/she completed in full a 15 months [sic] year\_program in nursing that began on 09/19/2011 and ended on 02/08/2013. It is further certified that the program was approved by the Virginia Board of Nursing at the time the applicant graduated, and that the applicant demonstrated an oral competence in the ENGLISH language and that his/her academic and professional standing during his/her program was satisfactory to the officers of this school.
- 7. The LPN Application was signed and dated on February 8, 2013 by the Respondent affirming the following:

I hereby make application for examination and registration in Maryland according to the Nurse Practice Act and the regulations of the Maryland Board of Nursing.

I affirm that the contents of this document are true and correct to the best of my knowledge and belief.

#### LPN School

- 8. On or about July 21, 2010, the Virginia Board of Nursing ("Virginia Board") entered into a Consent Order ("July 21, 2010 Consent Order") with the LPN School and its Program Director placing the School on Conditional Provisional Approval for not less than one (1) year subject to certain terms and conditions.<sup>5</sup>
- 9. On May 15, 2012, the Virginia Board approved a Consent Order ("May 15, 2012 Consent Order"), 6 signed by the Program Director. The May 15, 2012 Consent Order ordered that:

<sup>&</sup>lt;sup>5</sup> Under the Findings of Fact in the July 21, 2010 Consent Order, the LPN School admitted that they had submitted final transcripts to the Virginia Board for six (6) students indicating that the six (6) students had completed all clinical courses prior to graduation, when they had not. The students had not completed clinical experiences in obstetrics, pediatrics, and mental health prior to graduation.

<sup>6</sup> Under the Findings of Fact in the May 15, 2012 Consent Order, the Virginia Board found that there were numerous

- a. The [LPN School's] approval to operate a practical nursing education program in Virginia is WITHDRAWN. The [LPN School] shall cease operations no later than June 30, 2013, when all students shall either have graduated or transferred to an approved program.
- b. The [LPN School] shall not admit any new or transfer students.

#### LPN SCHOOL TRANSCRIPT

- 10. On August 25, 2021, the Board issued a Subpoena Duces Tecum ("Subpoena") to the Respondent commanding her to produce and provide to the Board copies of transcripts from all schools attended for any LPN program, transcripts from all schools attended for any RN program, clinical rotations documentation from all schools attended for any LPN program, clinical rotations documentation from all schools attended for any RN program, and proof of school attendance.
- 11. The Board received an Official Transcript ("Transcript") signed by the Program Director<sup>7</sup> and dated February 8, 2013 which listed the school as the LPN School and provided the following information:

<u>FIRST QUARTER</u> <u>From:</u> 09/19/2011 <u>To</u> : 11/18/2011		THRD QUARTER From: 04/02/2012 <u>To</u> 07/20/2012		
Course Description	Contact Hours	Course Description	Contact Hours	
Basic Computer	30	Med/Surg I	120	
Medical Terminology	60	Med/Surg II	120	
Anatomy and Physiology	180	Med/Surg Clinical	200	
Total Contact Hours Required	270	Med/Surg Lab	40	
		Geriatrics Theory	30	
		Geriatrics Clinical	40	
	9	Total Contact Hours Required	550	

deficiencies of the School's operations related to organizational plan, student files, curriculum, clinical experience, the licensure and competence of faculty members, and the LPN School's pass rate.

<sup>&</sup>lt;sup>7</sup> On or about July 8, 2021, in the U.S. District Court of Maryland, Director was indicted on charges of Conspiracy to Commit Health Care Fraud; Conspiracy to Commit False Statements Relating to Health Care Matters and False Statements Relating to Health Care Matters. According to the Criminal Complaint, Director conspired with two other individuals and submitted false statements relating to health care matters by working together to sell fraudulent transcripts and diplomas that indicate that various individuals completed necessary courses and clinical hours to obtain nursing degrees and coached these unqualified individuals to pass the nursing board exam.

SECOND QUARTER		FOURTH QUARTER		
<u>From</u> : 11/21/2011 <u>To</u> : 03/30/2012		From: 07/23/2012 <u>To</u> : 02/08/2013		
Course Description	Contact Hours	Course Description	Contact Hours	
Diet and Nutrition	60	Pediatric Nursing	90	
Pharmacology	120	Pediatric Nursing Clinical	40	
Nursing Fundamentals	210	Maternity Nursing	90	
Nursing Fundamentals Lab	60	Maternity Clinical	40	
Nursing Fundamentals Clinical	40	Mental Health Nursing	30	
Total Contact Hours	490	Mental Health Clinical	40	
		Professional Development &	60	
		NCLEX Review		
		Total Contact Hours Required	390	

#### Summary of Clinical Agencies/Facilities and dates for each experience

Clinical Courses	Clinical Agency	Clinical Start Date	Clinical End Date	Total Hours
Nursing Fundamentals	Facility 1	03/26/12	03/30/12	40
Medical-Surgical Nursing	Facility 2 Facility 3	06/04/12	07/06/12	200
Geriatric Nursing	Facility 1	07/16/12	07/20/12	40
Maternity Nursing	Facility 4	08/20/12	08/24/12	40
Pediatric Nursing	Facility 4	09/24/12	09/28/12	40
Mental Health Nursing	Facility 5	10/15/12	10/19/12	40

#### THE BOARD'S INVESTIGATION

- 12. Board Staff and Board Investigator 1 contacted the five clinical rotation sites cited in the Transcript and learned the following:
  - a. On or about August 5, 2021, General Counsel for Facility 1 and Facility 2<sup>8</sup> notified the Board that they did not find any contracts with the LPN School that would have allowed the Respondent to have completed clinical rotations at those sites and stated that the facilities would not have hosted

<sup>&</sup>lt;sup>8</sup> Facility 1 and Facility 2 are owned by the same parent company.

clinicals for surgical nursing.

- b. By letter dated September 8, 2021, the Administrator of Facility 3 notified the Board that they were unable to locate any school agreement with the LPN School for clinical rotations.
- c. On or about August 6, 2021, the Executive Director for Facility 4 notified the Board that Facility 4 does not offer obstetrics, gynecological, or pediatric care at its facility and that Facility 4 was a program for troubled teen parents which provided transitional housing, parenting classes, and food programs. The Executive Director stated that there are no nursing staff at Facility 4 and the facility does not provide any medical services.
- d. The Assistant Executive Director and Executive Director of Facility 5 notified Board Staff on August 5 and August 6, 2021 (respectively) that Facility 5 has never been affiliated with any nursing schools for clinical training and has never had any contracts with any schools for students to do clinical rotations.

#### ATTEMPTED CONTACT WITH RESPONDENT

On or about August 25, 2021, the Board issued to the Respondent, at her address of record with the Board, a summons to appear at the Board's offices for an interview with the Board's Investigator. The summons was delivered to the Respondent's address of record on August 28, 2021 at 1:49 p.m. The Respondent failed to appear at the Board or contact the Board in response to the summons.

#### NOTICE OF POSSIBLE SANCTIONS

If the Board finds that there are grounds for action pursuant to Md. Code Ann., Health Occ. § 8-316(a) (1), (20), (25), and/or (30); and/or, § 8-6A-10(a) (20) and/or (26), the Board may impose disciplinary sanctions against the Respondent's license and/or certificate(s), pursuant to COMAR 10.27.26, including reprimand, probation, suspension or revocation, and/or the imposition of a

monetary penalty.

March 29, 2022

Date

Karen E. B. Evans MSN, RN-BC The Executive Director's Signature Appears on the Original Document