1	MARYLAND BOARD OF NURSING
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5	OPEN SESSION
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9	The Maryland Board of Nursing board meeting was held
10	on Wednesday, February 23, 2022, at 4140 Patterson Avenue
11	Baltimore, Maryland 21215, commencing at 9:08 a.m. before
12	Edward Bullock, Notary Public in and for the State of
13	Maryland.
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20	REPORTED BY: Edward Bullock, Notary Public
21	AUDIO RECORDING TRANSCRIBED BY: Edward Bullock, DCR

1	APPEARANCES:
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3	MICHAEL CONTI, Assistant Attorney General
4	MARGARET LANKFORD, Assistant Attorney General
5	KATHERINE CUMMINGS, Assistant Attorney General
6	Office of the Attorney General
7	State of Maryland
8	Department of Health & Mental Hygiene
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1	BOARD MEMBER APPEARANCES:
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3	GARY HICKS, RN Member, Board President
4	EMALIE GIBBONS-BAKER, APRN Member
5	M. DAWNE HAYWARD, RN Member
6	ANN TURNER, RN Member
7	ROBIN L. HILL, Practical Nurse Educator Member
8	AUDREY CASSIDY, Consumer Member
9	JACQUELINE HILL, RN Member
10	GREGORY RAYMOND, RN Member
11	NICOLE BEESON, Nurse Administrator Member
12	SUSAN STEINBERG, Consumer Member
13	SUSAN LYONS, APRN Member
14	CHARLENE HARROD-OWUAMANA, LPN Member
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1	ALSO PRESENT:
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3	KAREN E.B. EVANS, Executive Director
4	JOYCE CLEARY, CNA Training Programs
5	SHEILA GREEN, Education Consultant (via telephone)
6	IMAN FARID, Health Policy Analyst (via telephone)
7	RHONDA SCOTT, Deputy Director
8	MONICA MENTZER, Manager, Practice
9	LESLIE JOHNSON, Executive Assistant
10	KAREN BROWN, PIA Director
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1	AUDIENCE MEMBERS: (via telephone)
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3	KEVIN HEFFNER, Beacon University
4	JUDITH FEUSTLE, Stevenson University
5	KATHLEEN WISSER, Notre Dame of Maryland University
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7	AUDIENCE MEMBERS: (in-person attendance)
8	TIJUANA GRIFFIN, Washington Adventist University
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1 PROCEEDINGS
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- 2 MR. HICKS: Good morning, everyone. Sorry for the
- 3 delay, we had some technical issues. We are going to go
- 4 ahead and get started with Open Session. If I can get a
- 5 motion to go into Open Session?
- 6 MS. CASSIDY: So moved, Cassidy.
- 7 MR. HICKS: Cassidy.
- 8 MS. TURNER: Second, Turner.
- 9 MR. HICKS: Turner. All in favor?
- 10 ALL: Aye.
- 11 MR. HICKS: Opposed?
- 12 (No oppositions)
- MR. HICKS: Motion carries. We will start with roll
- 14 call.
- MS. BEESON: Nicole Beeson.
- MR. HICKS: And your title?
- MS. BEESON: Nurse administrator member.
- MS. GIBBONS-BAKER: Good morning. Emalie Gibbons-Baker,
- 19 RN board member, advanced practice.
- 20 MS. TURNER: Ann Turner, RN member.
- 21 MS. HAYWARD: Dawne Hayward, RN member.

- 1 MR. RAYMOND: Greg Raymond, RN member, Board
- 2 Secretary.
- 3 MS. JACQUELINE HILL: Dr. Jacqueline Hill, RN
- 4 educator member.
- 5 MS. CASSIDY: Audrey Cassidy, consumer member.
- 6 MS. WESTERFIELD: Heather Westerfield, RN member,
- 7 associate degree programs.
- 8 MS. ROBIN HILL: Dr. Robin Hill, RN member,
- 9 practical nursing educator member.
- 10 MS. LYONS: Susan Lyons, RN member, advanced
- 11 practice.
- MS. STEINBERG: Susan Steinberg, consumer member.
- 13 MR. HICKS: Thank you, everyone. So, we will go
- 14 ahead and get started with any Board updates by Ms. Evans.
- MS. EVANS: Good morning, everyone.
- 16 ALL: Good morning.
- MS. EVANS: A couple of things. We've had, both
- 18 Rhonda Scott, Gary Hicks, Ann Turner, and I have been
- 19 testifying over the last week and have met with several
- 20 legislators. The Bill 899, which Iman Farid will speak
- 21 about later, we did go to yesterday afternoon to provide

- 1 our response to that bill, which is the bill with the
- 2 Secretary of Health overseeing all of the health boards as
- 3 well as making being able to choose the Board chair as
- 4 well as the executive director. So, Ms. Farid will give
- 5 you more information, I'm certain of that.
- 6 Also, since the last time that we met, I met with
- 7 several groups. I've met with DaVita; I've met with the CNO's
- 8 a couple of times; I've met with IT Works; and Maryland
- 9 Hospital Association, I meet with weekly; and the National
- 10 Counsel of State Boards of Nursing. For the National Counsel
- of State Boards of Nursing, for NCLEX, everything is on time
- 12 so there's no delays for students having to test in this arena.
- 13 They did close a couple of sites out in Iowa and Ohio, but as
- 14 far as our area we are good. They have onboarded at the
- 15 testing centers a total of 764 new proctors since May 25th of
- 16 last year.
- And the good news, I haven't even told the team this
- 18 yet, the good news is that California is joining NURSYS. It was
- 19 supposed to be at the end of January, but it will be March. So,
- 20 that is really exciting for us because that is one of the boards
- 21 that takes forever to get a verification, anywhere from six

- 1 months to a year and a half just to receive the verification.
- 2 So, they are joining NURSYS, so we are just so excited about
- 3 that. As soon as Pennsylvania comes onboard with the compact,
- 4 as far as being implemented, they will be in NURSYS as well,
- 5 which is another one that takes a long time to get verifications
- 6 from. So, we are super excited about that. I know the team I
- 7 guess I need to give them that news. The team will be excited
- 8 as well for that.
- 9 I've also have met with a group of the chief nursing
- 10 officers and some of their education teams. They have concerns
- 11 about the assistive personnel for both the CNA and GNA. So, I
- 12 did speak to them to assist them with making a clear distinction
- 13 between the CNA and GNA because there is two clear distinctions
- 14 between them. So, they have submitted to us and thank you
- 15 last time for having us have the stakeholders meeting. So, I
- 16 appreciate the Board letting the board staff to move forward
- 17 with that. So, they submitted their information, and I will be
- 18 holding another meeting with them. So, that will be to finalize
- 19 things to bring to the Board.
- 20 Additionally, last week I met with the forensic
- 21 nurse examiners, and their major concern was having a program

- 1 that's both adult and pediatric.
- MS. GREEN: Ms. Evans, good morning. This is Dr.
- 3 Green. You are fading in and out with your discussion. Thank
- 4 you.
- 5 MS. EVANS: That has to be the wi-fi. Thank you,
- 6 Dr. Green.
- 7 I met with the forensic nurse examiners last Friday.
- 8 They want to have an adult/pediatric course instead of it being
- 9 separate in adult and pediatric, just to add. So, it will be a
- 10 total of three different training programs. It would be the
- 11 adult/pediatric, and the adult and pediatric course. So,
- 12 they're going to be working on the curriculum, and we're going
- 13 to be meeting once they finalize. They're the experts, so they
- 14 will be utilizing the national curriculum for that and then they
- 15 will bring that to us. Once they bring it to us, we will
- 16 approve it and move forward from there. The other curriculum
- 17 that they're working on first is the refresher course
- 18 curriculum, which is needed for those individuals who have been
- 19 out of FNE for a while and are coming back. So, they will be
- 20 working on that particular project first. And we will be
- 21 meeting quarterly for the FNE meetings. I think everything is

- 1 going well with our outreach to the community. I also met with
- 2 the deans and directors as well to speak with them. So, that's
- 3 what we've been up to.
- 4 MR. HICKS: Did you want to talk about mid-year next month?
- 5 MS. EVANS: Oh, yes. Both Gary and I will attending
- 6 the mid-year with the National Counsel of State Boards of
- 7 Nursing next month. We will bring you back all of the
- 8 interesting things that will be going on there. So, Gary
- 9 usually meets with all of the other presidents across The United
- 10 States, and I meet with all of the other executive directors to
- 11 discuss some of the concerns that are going on in our particular
- 12 area. It's always similar to us. I can say that all of the
- 13 executive directors, since we've had this cyber incident, have
- 14 been super supportive.
- MS. GREEN: You're fading again. You're fading again.
- MS. EVANS: All right. Sorry, Dr. Green. All of
- 17 the executive directors across the country have been very
- 18 supportive of this Board in offering help and suggestions of
- 19 things that we can do. So, this is really a great team, and
- 20 it's so nice that I am able to reach out to others for some
- 21 support. So, I just wanted to let you know that. As soon as we

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1 get back from the mid-year, Gary and I will provide you with an
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- 2 update on what was discussed and how it affects our Board.
- 3 MR. HICKS: And then, I just want to make mention of
- 4 one thing that Karen talked about, and that is NCLEX testing,
- 5 and that there's no delay in NCLEX testing. I received an email
- 6 yesterday, I believe it was or the day before, that there's a
- 7 constituent that was perhaps upset that they have to wait until
- 8 April to do their testing. What they need to understand is that
- 9 when we say there's no delay in testing, they may not have sites
- 10 necessarily available here in Maryland, but they can go to D.C.,
- 11 Pennsylvania, Virginia, you know, wherever they're located.
- 12 They may have to travel to get to a site but, you know, they can
- 13 get testing done sooner than April, is the point. It just may
- 14 not necessarily be in Maryland that they can do the testing.
- 15 So, I had reached back out to the person that had emailed me to
- 16 tell them to just contact the testing center and ask, you know,
- 17 based off of where they're located in the state wherever they're
- 18 closest to, whether that's Delaware or Pennsylvania or D.C. or
- 19 wherever, what's their earliest testing date that they could
- 20 move up their test date from April to perhaps next week even.
- 21 MS. EVANS: The other item they can do, whatever

- 1 test center that they're at, there are a couple of test centers,
- 2 they can reach out to them and say, "If there's an opening
- 3 coming up soon then please contact me." And the test centers do
- 4 contact them as well.
- 5 I forgot one thing. I also attended the National
- 6 Advisory Counsel on Nursing Education and Practice. That was
- 7 really an eye opener for me. It was very interesting. And
- 8 again, the focus of that is workforce in the nursing arena.
- 9 What was interesting was that, we're getting ready to pull a
- 10 workforce paper together for congress. When we look back at
- other papers that were done back in 2009 2009, they stated
- 12 that we should be preparing for a pandemic. Isn't that
- 13 interesting? And also, for the Boards of Nursing, the
- 14 regulating agencies as a whole, to really look at what they can
- 15 do if such a thing happens, and go ahead and set those
- 16 regulations. Congress didn't move with that particular
- 17 recommendation, but I wish they had at the time. But I just
- 18 thought it was interesting for us.
- 19 Also, at that meeting was the National Counsel of
- 20 State Boards of Nursing, and they talked about the workforce
- 21 shortage for advanced practice nurses, LPNs, and RNs. I can

- 1 send you that presentation because it was public information.
- 2 So, it's a great work group. They really want to improve the
- 3 image of nursing as a whole, and how nursing is viewed by
- 4 others, and working on making it better for all of us. So, as
- 5 soon as we have something more or as soon as I obtain something
- 6 more tangible, I will definitely send it out to everyone.
- 7 MR. HICKS: Any questions for Ms. Evans?
- 8 MS. WESTERFIELD: I have a question. Do you have
- 9 eyes on the data from time for requests for test dates? Is
- 10 anyone tracking what the average time is for the requests made?
- 11 MR. HICKS: NCSBN does that, absolutely.
- 12 MS. EVANS: I can ask.
- MS. WESTERFIELD: I'm just curious to know what it
- 14 is. I am happy that there's no delay, but I don't understand
- 15 the context of what that actually means.
- MR. HICKS: I'll look, because I get a lot of those
- 17 statistics being on the committee. So, I will look in my email
- 18 and see if I've gotten any updates about that.
- 19 MS. WESTERFIELD: Okay.
- 20 MR. HICKS: Interesting enough, and I will send this
- 21 to all of the Board members, but we did get some statistical

- 1 data on success rates of NCLEX for last year. I believe it was
- 2 so, we just got fourth quarter data. So, it was calendar
- 3 year, not fiscal year. And it's very interesting to see that
- 4 data because you can truly tell that there was a pandemic and
- 5 that it impacted the success rate of students and the number of
- 6 failures that occurred. So, I will pull that together and share
- 7 that because it is an interesting snapshot of what the year
- 8 looks like. Because it gives you first-time test takers, the
- 9 number of first-time test takers, and then the repeaters. At
- 10 least for us, first-time repeaters, they calculate it, but they
- 11 don't and they manage it, but they don't kind of distribute
- 12 the second and third, you know, testing. So, they only do
- 13 whoever repeated the test the second time, essentially. So, I
- 14 will send that out to the Board members. Any maybe we could
- 15 even look at publishing that on the site. It's public
- 16 knowledge. I think that's important information for folks to be
- 17 able to see.
- 18 So, it was alarming for me to see that at the same
- 19 time where we're hearing about, you know, possibly having
- 20 students decrease their clinical practicum times and those type
- 21 of things. This truly shows that we really should not have that

- 1 conversation because theoretically their concepts are not out
- 2 there, which we know they need that strong theoretical
- 3 foundation in order to perform clinically. So, I will share
- 4 that information.
- 5 MS. EVANS: I also want to let you know, although
- 6 NCSBN doesn't track second, third, fourth, or fifth, but we do
- 7 all the way up to fifteen, I think is the longest one we've had.
- 8 We do track that. And that's also a concern nationwide with
- 9 the committee that I just spoke to you about, is not shortening
- 10 nursing education at all.
- 11 MS. WESTERFIELD: And I don't know if that is going
- 12 to change just because we're getting back into the swing of
- 13 things. Because the students that we're currently teaching are
- 14 students that have done all of their pre-requisite courses in
- 15 the same manner in which these students have just tested and
- 16 took their nursing courses. So, there's a backlog of students
- 17 that have passed courses in a certain way because they had to
- 18 get them through, in other words. But now they are in nursing
- 19 school and now there's so, I'm not sure if this is going to
- 20 automatically change in this next year or so. We're still
- 21 having their retention rates are certainly not going to be the

- 1 same, for sure, because the student with their pre-requisite
- 2 courses are just not at the same level. Not all of them, but
- 3 some of them, as they were before.
- 4 MR. HICKS: In this report that I will be sending,
- 5 also, interesting enough they also give you some details about
- 6 the top five international countries that are using NCLEX and
- 7 taking NCLEX and what their success rates are. Which I thought
- 8 was really interesting because we look at out nursing shortage
- 9 here in the U.S. and we start tapping into those international
- 10 nurses. These are most likely the countries that will start to
- 11 come over to offer support. It's an interesting report. It's
- 12 the first time I've probably ever really looked at the report
- 13 because I had a vested interested to look at it, but yeah, it's
- 14 interesting.
- MS. EVANS: And from that, I can say to you that we
- 16 are getting approached from different agencies about lowering
- 17 our scores and our IELTS scores. And I had a conversation with
- 18 someone the other day, and that was the reason why they're there
- 19 is for them to be successful on NCLEX. So, the scores that we
- 20 use are what NCSBN uses. They've done plenty of studies as to
- 21 why they have chosen those particular scores that we have to

- 1 have. So, Gary and I he doesn't know it yet, but Gary and I
- 2 will be meeting with one of the agencies soon, as soon as we get
- 3 our schedules to match somehow, but just to let you know what's
- 4 going on out there.
- 5 MR. HICKS: Thank you. So, we will move on. If I
- 6 can get a motion to approve the Consent Agenda?
- 7 MR. RAYMOND: So moved, Raymond.
- 8 MR. HICKS: Dr. Raymond.
- 9 MS. JACQUELINE HILL: Second, Dr. Jacqueline Hill.
- 10 MR. HICKS: Dr. Jacqueline Hill. All in favor?
- 11 ALL: Aye.
- 12 MR. HICKS: Opposed?
- 13 (No oppositions)
- 14 MR. HICKS: Motion carries. We will move down to 3,
- 15 Beacon Institute. Ms. Evans?
- MS. EVANS: Yes. Last month I brought you Beacon
- 17 Institute, hopefully everyone has had the chance to review the
- 18 documents. The question was everything was fine with the
- 19 Board, except for one particular area, and that was how they
- 20 were doing the quizzes.
- 21 So, if you look in the program catalog on Page 34.

- 1 So, I did go back to them and I wrote them a letter and shared
- 2 with them the concerns that the Board had, and asked them to
- 3 review it and then also to see if they can make any adjustments
- 4 to the program so it can be approved.
- 5 And before I forget, is Mr. Heffner on the call?
- 6 MR. HEFFNER: I am here.
- 7 MS. EVANS: Hi, Mr. Heffner. How are you today?
- 8 MR. HEFFNER: I am just fine. How are you, Ms. Evans?
- 9 MS. EVANS: I'm good, thank you. So, Mr. Heffner is
- 10 part of Lifespan who oversees Beacon, and so I asked him to come
- 11 on the call today.
- 12 So, if you look on Page 34, what they decided to do
- 13 was to take four quizzes out of the quizzes, and they will be
- 14 done in person on the same day as the lab. And those will be
- 15 the ones that will be counted as well as the final exam. So,
- 16 that was the concern about the testing piece.
- Do you have any questions for me?
- 18 (No questions posed)
- 19 MR. HICKS: No questions. Thank you.
- MS. EVANS: Okay.
- 21 MR. HICKS: If we can get a motion to approve do

- 1 we have to go through each one of those, Mike?
- 2 MR. CONTI: Let's just get a motion to approve.
- 3 MR. HICKS: So, first of all, we will do a motion to
- 4 approve Beacon Institute's changes that Ms. Evans just
- 5 presented.
- 6 MS. GIBBONS-BAKER: So moved, Gibbons-Baker.
- 7 MR. HICKS: Gibbons-Baker.
- 8 MS. ROBIN HILL: Second, Dr. Robin Hill.
- 9 MR. HICKS: Dr. Robin Hill. All in favor?
- 10 ALL: Aye.
- 11 MR. HICKS: Opposed?
- 12 (No oppositions)
- 13 MR. HICKS: Motion carries. Joyce? Joyce, if you
- 14 wouldn't mind, can you make sure that you speak up so that we
- 15 can hear you in the front of the room.
- MS. EVANS: Gary, before Joyce starts.
- MR. HICKS: Sorry.
- MR. CONTI: This wasn't just to approve the changes,
- 19 it's approving the program as well. Is it a CNA/GNA program?
- MS. EVANS: CNA/GNA, yes.
- 21 MR. CONTI: Okay.

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1 MR. HICKS: So, Emalie and Dr. Hill approved the
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- 2 changes to the Beacon Institute's program, but we need to
- 3 actually approve the program. So, is there a motion to approve
- 4 the program with those changes that were mentioned?
- 5 MS. BEESON: So moved, Beeson.
- 6 MR. HICKS: Beeson.
- 7 MS. HAYWARD: Second, Hayward.
- 8 MR. HICKS: Hayward. All in favor?
- 9 ALL: Aye.
- 10 MR. HICKS: Opposed?
- 11 (No oppositions)
- 12 MR. HICKS: Motion carries.
- MS. EVANS: Mr. Heffner, do you have any questions?
- MR. HEFFNER: No, ma'am. I would just thank the
- 15 Board for its support and assistance during this process.
- 16 It's really appreciated.
- 17 MS. EVANS: Thank you, Mr. Heffner.
- 18 MR. HICKS: Sorry about that. You can go on, Joyce.
- 19 MS. CLEARY: We're talking about the site changes.
- 20 Heritage Care, Incorporated, I want to add two clinical
- 21 sites; Cadia Healthcare-Springbrook and Cadia

- 1 Healthcare-Wheaton.
- 2 They have signed agreements. The facilities are for
- 3 all of the different types of clients they need for training
- 4 purposes, and they meet the COMAR 10.39.02.06(c).
- 5 We are seeking approval from the Board to add these
- 6 two sites for Heritage Healthcare.
- 7 MR. HICKS: All right. Motion to approve Heritage
- 8 Care to add Cadia Healthcare-Springbrook in Silver Spring,
- 9 Maryland and Cadia Healthcare-Wheaton in Silver Spring,
- 10 Maryland?
- MS. WESTERFIELD: So moved, Westerfield.
- 12 MR. HICKS: Westerfield.
- MS. CASSIDY: Second, Cassidy.
- MR. HICKS: Cassidy. All in favor?
- 15 ALL: Aye.
- MR. HICKS: Opposed?
- 17 (No oppositions)
- 18 MR. HICKS: Motion carries.
- 19 MS. CLEARY: The next one is IT Works Learning
- 20 Center. They want to add Crescent Cities Nursing and
- 21 Rehabilitation Center in Riverdale, Maryland.

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1 They meet all of the COMAR 10.39.02.06(c). They
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- 2 have the written agreement. They have the variety of
- 3 clients for training purposes.
- 4 Seeking approval from the Board for IT Works to add
- 5 Crescent Cities Nursing and Rehabilitation Center.
- 6 MR. HICKS: Motion to approve IT Works Learning
- 7 Center to add Crescent Cities Nursing and Rehabilitation
- 8 Center in Riverdale, Maryland?
- 9 MS. GIBBONS-BAKER: So moved, Gibbons-Baker.
- 10 MR. HICKS: Gibbons-Baker.
- MS. BEESON: Second, Beeson.
- MR. HICKS: Beeson. All in favor?
- 13 ALL: Aye.
- 14 MR. HICKS: Opposed?
- 15 (No oppositions)
- 16 MR. HICKS: Motion carries.
- MS. CLEARY: Montgomery College is adding two sites.
- 18 I know there are three on here, but Manor Care-Potomac was
- 19 approved in October. So, that was a mistake to add that to
- 20 the agenda. Okay?
- 21 So, Holy Cross Hospital in German Town, Maryland,

- 1 they want to add that as a clinical site, and the hospital
- 2 does meet the COMAR 10.39.02.06(c), and they do have a signed
- 3 agreement with both parties signing.
- 4 MR. HICKS: Motion to approve Montgomery College to
- 5 add Holy Cross Hospital in German Town, Maryland and Friend's
- 6 House Retirement Community in Sandy Spring, Maryland?
- 7 MS. JACQUELINE HILL: Motion to approve, Dr.
- 8 Jacqueline Hill.
- 9 MR. HICKS: Dr. Hill.
- MS. BEESON: Second, Beeson.
- 11 MR. HICKS: Beeson. All in favor?
- 12 ALL: Aye.
- MR. HICKS: Opposed?
- 14 (No oppositions)
- 15 MR. HICKS: Motion carries.
- 16 MS. CLEARY: The final one is Parkside High School.
- 17 They want to add Atlantis [sic] General Hospital in Berlin,
- 18 Maryland as a clinical site. And they said it was because of
- 19 COVID because the long-term care facilities in that area were
- 20 not allowing them in.
- 21 So, I am presenting for approval from the Board to

1 add Atlantic General Hospital as a clinical site for Parkside

- 2 High School.
- 3 MR. HICKS: I apologize. I need to go back, Joyce.
- 4 MS. CLEARY: Okay.
- 5 MR. HICKS: Manor Care-Potomac in Potomac, Maryland
- 6 is added to Montgomery College?
- 7 MS. CLEARY: No, that was a mistake. They were
- 8 approved in October.
- 9 MR. HICKS: All right. I apologize.
- 10 MS. CLEARY: Okay.
- 11 MR. HICKS: So, motion to approve Parkside High
- 12 School adding Atlantic General Hospital in Berlin, Maryland?
- 13 Is there a motion to approve?
- MS. ROBIN HILL: So moved, Dr. Hill.
- 15 MR. HICKS: Dr. Robin Hill.
- MS. HAYWARD: Second, Hayward.
- MR. HICKS: Hayward. All in favor?
- 18 ALL: Aye.
- 19 MR. HICKS: Opposed?
- 20 (No oppositions)
- 21 MR. HICKS: Motion carries. Thank you, Joyce.

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1 MS. CLEARY: You're welcome.
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- 2 MR. HICKS: We will move down to Education. Do you
- 3 have anything else, Joyce?
- 4 MS. CLEARY: No, that's it.
- 5 MR. HICKS: I will move down to Education. Dr.
- 6 Green, are you online?
- 7 MS. GREEN: Good morning. This is Dr. Sheila Green.
- 8 Can you hear me?
- 9 MR. HICKS: Yep. Good morning.
- 10 MS. GREEN: Good morning. I am here to present the
- 11 information from the Education Department. The first one is 4A.
- 12 This is Bowie State University's Action Plan Progress Report
- 13 that was submitted to the Board in December of 2021. This is a
- 14 follow-up requirement that was stipulated as a result after the
- 15 virtual site visit that was completed back in March 9th and 10th
- 16 of 2021. Dr. Jacqueline Hill, as a requirement, has provided me
- 17 the information that was required by December 15, 2021.
- I would like to ask if there are any attendees from
- 19 Bowie State University that would like to be acknowledged,
- 20 please.
- 21 (No responses)

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1 MS. GREEN: I know that Dr. Hill has made everyone
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- 2 in administration aware of the presentation this morning. Dr.
- 3 Hill will be recusing herself from this report.
- 4 MR. HICKS: So, for the record, Dr. Jaqueline Hill
- 5 will recuse herself from voting on this particular issue.
- 6 MS. GREEN: Thank you. The findings from the Bowie
- 7 State University action plan report are summarized on your cover
- 8 information. They have met all of the requirements that have
- 9 been necessary to the Board of Nursing. We've included the
- 10 information related to the action plan from the consultant
- 11 report from Jacquelyn Jordan in 2017. They also had completion
- 12 of the Board consultation the Board-approved consultant
- 13 services in 2020, April 2020, with Dr. Kathy Ogle and Dr. Janice
- 14 Hoffman. They assisted them with the reconstruction and they
- 15 redesigned their program. Dr. Hill, also, in addition to the
- 16 consulting that they had already provided to the Bowie State
- 17 University, the nursing program, she also secured additional
- 18 consulting from Dr. Bienemy in September of 2021 regarding
- 19 quantitative programmatic requirements and restructure of
- 20 departmental policies governing student admissions, program
- 21 progression, grievances, and the faculty governance policies,

- 1 and faculty handbooks.
- 2 The final finding, Number 7 on the cover sheet, she
- 3 recognizes that there is NCLEX improvement noted here in the
- 4 current fiscal year of 2022-to-date. The first quarter they've
- 5 identified them having 85.19 percent; 23 of 27 graduates in that
- 6 first quarter from July 1 through September 30 of 2021 were
- 7 successful at the 85.19 percent. In the second quarter, seven
- 8 of nine graduates that passed with NCLEX success, which brought
- 9 them off of the 77.78 percent.
- 10 I would like to bring to the Board's attention that
- 11 that second quarter score is what the overall requirement was
- 12 for educational programs in the State of Maryland during the
- 13 fiscal year 2021. The reports by Dr. Bienemy are giving
- 14 quantitative data that may establish the ability for Bowie to
- 15 show the data from the time of ten years ago moving forward in
- 16 the program. It will look at the trends over time in the ways
- 17 to improve the program.
- 18 The recommendation to the Board is to approve the
- 19 Bowie State University's Action Plan Progress Report that was
- 20 submitted December 15, 2021 in accordance with the
- 21 recommendations from our Practice and Education Committee, and

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1 to accept the consultant report concluded by Dr. Cynthia
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- 2 Bienemy. And that information is attached in your packet on
- 3 behalf of Bowie State University Nursing Program.
- 4 We also request that Dr. Jacqueline Hill submit the
- 5 Bowie State University Nursing Education program curriculum
- 6 revisions to the Board for staff review once the approvals are
- 7 completed with Bowie State University, and in preparation for
- 8 Fall of 2022 implementation of the revised curriculum.
- 9 The fourth request to the Board is that staff
- 10 present submitted curriculum revisions to the Practice and
- 11 Education Committee once they are provided to us. And then
- 12 lastly, that we advance the revised curriculum to the Board in
- 13 accordance with recommendations from the Practice and Education
- 14 Committee for final determination.
- 15 Included in your packet is the actual Progress
- 16 Report, Attachment A; and Attachment B is the Consult Report of
- 17 September 29, 2021 from Dr. Cynthia Bienemy.
- 18 Are there any questions that we may be able to
- 19 entertain at this time?
- 20 MR. HICKS: Are there any questions for Dr. Green?
- 21 (No questions posed)

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1 MR. HICKS: Hearing none. Is there a motion to
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- 2 approve the recommendations set forth by the Practice and
- 3 Education Committee that Dr. Green has outlined?
- 4 MR. RAYMOND: So moved, Raymond.
- 5 MR. HICKS: Dr. Raymond.
- 6 MS. WESTERFIELD: Second, Westerfield.
- 7 MR. HICKS: Westerfield. All in favor?
- 8 ALL: Aye.
- 9 MR. HICKS: Opposed?
- 10 (No oppositions)
- 11 MR. HICKS: Motion carries.
- 12 MS. GREEN: Thank you very much. May I move to the
- 13 second item, please?
- MR. HICKS: Yep.
- 15 MS. GREEN: The second item is 4B. This is from
- 16 Morgan State University-Action Plan Report of unacceptable
- 17 performance on the licensure exam for the first time. Dr. Maija
- 18 Anderson is the director of the nursing program at Morgan State
- 19 University. She submitted the action plan report in accordance
- 20 with our COMAR requirement. The action plan provided
- 21 preliminary information related to unacceptable NCLEX-RN

- 1 examination performance. It would help if you look at the 2022
- 2 annual report for Morgan State University in addition to this
- 3 current action plan submission to give us a full picture of the
- 4 staff in our education department to see where they are, both in
- 5 the annual report as well what had been submitted to us.
- 6 The findings from our team in the Education
- 7 Department of the Board is that they we are requesting that
- 8 Morgan provide some additional information based on the findings
- 9 that we had from the actual action plan report as well the
- 10 annual report.
- 11 The first one has to do with COMAR 10.27.03.07 A and
- 12 B, which is Nursing Program Administrator, and the issue of a
- 13 minimal teaching load. Dr. Forbes-Scott and I had a preliminary
- 14 meeting by conference call yesterday with Dr. Anderson who had
- 15 indicated that they are in compliance with her workload, but we
- 16 needed further documentation from her regarding this particular
- 17 finding. In accordance with what our findings were within the
- 18 annual report, it seemed as thought she might be in a greater
- 19 than minimum teaching load.
- 20 The second area that we are requesting additional
- 21 information is for the Faculty Development and Evaluation. In

- 1 2019, the Board approved the revised curriculum in association
- 2 with an increase in student enrollment. The enrollment
- 3 increases have occurred. New faculty development began in
- 4 fiscal year 2020 and 2021, however we need additional insight on
- 5 their onboarding, mentoring, development, and evaluation of new
- 6 faculty. They did issue a follow-up they required a workshop.
- 7 The third item has to do with COMAR 10.27.03.12
- 8 regarding Resources, Facilities, and Services. We are
- 9 particularly concerned about the facility they're using, Jenkins
- 10 Hall. Jenkins Hall is the site where they are currently
- 11 operating the nursing program. This is a building that will be
- 12 scheduled for demolition once the new building is completed in
- 13 2024, but there are some concerns about the building itself, and
- 14 whether or not it continues to be problematic, or how they will
- 15 address that until the new building is finished in 2024. There
- 16 are issues there with mold in the building. There has been a
- 17 mitigation of mold already in the building, so we do have some
- 18 concerns about that.
- And then, on the second page there is 10.27.03.13,
- 20 Curriculum. I will make you aware that they have revised the
- 21 Essentials for Baccalaureate and Graduate Nursing Education.

- 1 This has been identified by Morgan State that there would be a
- 2 need for further revisions in their curriculum. It is something
- 3 that we need to have some additional insight because these are
- 4 paramount concerns about how students can be progressing to meet
- 5 NCLEX next year.
- The last one is the review of the well-being of the
- 7 students in accordance with COMAR 10.27.03.14. This concerns
- 8 the well-being of students and stress levels related to COVID,
- 9 and that is also well documented by Nursing Counsel of State
- 10 Boards of Nursing across the United States. The main things the
- 11 students were coping with were not only the challenges of the
- 12 nursing program, but also the socioeconomic standards and
- 13 challenges in their homelives and also their mental health
- 14 support group meetings. They are there for students who are
- 15 going through with the COVID war that we are in at the present
- 16 time. There are some other things that are being reviewed
- 17 related to academic integrity related to students that the Board
- 18 is very much involved in.
- 19 The recommendations were accepted by PEC Committee
- 20 on February 11th of 2022, and our requests to the Board is to
- 21 request that Dr. Maija Anderson revise the submitted action plan

- 1 to address, at a minimum, the inclusion of the items that are
- 2 stated in the cover information that was provided to the Board.
- 3 We are requesting an opportunity to move that date from February
- 4 28, 2022 to Tuesday, March 8, 2022. Dr. Forbes-Scott said
- 5 yesterday that she would need that time for her to be able to
- 6 review the report in the areas that are major concerns to the
- 7 Board.
- 8 We are suggesting a few considerations. We ask you
- 9 respectfully that we had Step One, (indiscernible) but we are
- 10 concerned about the areas that have been stipulated for the
- 11 Board to review the consideration of an establishment of board
- 12 Ad Hoc Committee to either revise the action plan based on staff
- 13 review and presentation to the Practice and Education Committee,
- 14 and request presentation from Morgan State should the Board
- 15 determine it is necessary.
- And thirdly, that the Board may determine the need
- 17 for a site visit to the program. We are scheduled to have a
- 18 site visit with them in September in accordance with CCNE. But
- 19 given some of the concerns that are prevalent, the Board may be
- 20 conducting a site visit prior to that time in accordance with
- 21 what our findings are with the progress report that Dr. Anderson

- 1 would provide to us.
- If I can answer any questions, I would be happy to
- 3 at this time. Thank you.
- 4 MR. HICKS: Dr. Green, just for clarification. You
- 5 were a little muffled so I want to make sure I heard this
- 6 correctly. You plan to meet with is it the dean on March the
- 7 8th to set a timeline for this to be completed? Is that what I
- 8 heard?
- 9 MS. GREEN: No, that Dr. Forbes-Scott and I had a
- 10 conference call with Dr. Anderson yesterday, and she
- 11 recommended the March 8th date for her to resubmit the action
- 12 plan.
- 13 MR. HICKS: All right. Sorry about that.
- MS. GREEN: That's okay.
- MR. HICKS: Any other questions for Dr. Green?
- 16 (No questions posed)
- 17 MR. HICKS: All right. Is there a motion to approve
- 18 the action plan that Dr. Green has explained, and has been
- 19 recommended by the Practice and Education Committee?
- 20 MS. GIBBONS-BAKER: So moved, Gibbons-Baker.
- 21 MR. CONTI: I don't think it is to approve the

1 action plan. I think it is to approve their recommendation to

- 2 require Morgan State to provide additional information.
- 3 MR. HICKS: Okay.
- 4 MR. CONTI: And then I think she asked at the end
- 5 for the Board to consider a site visit, schedule a site visit.
- 6 MR. HICKS: Okay. I need to clarify that. So, is
- 7 there a motion to approve the plan that's been outlined Dr.
- 8 Green for additional documentation from Morgan State, and to
- 9 authorize the Board to perhaps make a site visit to Morgan
- 10 State? Is there a motion?
- MS. GIBBONS-BAKER: So moved, Gibbons-Baker.
- 12 MR. HICKS: Gibbons-Baker.
- MS. HAYWARD: Second, Hayward.
- MR. HICKS: Hayward. All in favor?
- 15 ALL: Aye.
- MR. HICKS: Opposed?
- 17 (No oppositions)
- 18 MR. HICKS: Motion carries. Dr. Green, go onto C.
- 19 MS. GREEN: Yes, thank you. Good morning, again,
- 20 this is 4C. This is Notre Dame of Maryland University action
- 21 plan submission for the second successive year of unacceptable

- 1 licensure examination.
- 2 I would first like to bring to the attention of the
- 3 Board that there are two parts to this report regarding the
- 4 actual action plan, and then 4C.1 regarding the request for
- 5 approval of enlisting a consultant to assist the Notre Dame, and
- 6 to review materials. That person's name is Dr. Karen Thacker.
- 7 Dr. Wisser, are you present?
- 8 MS. WISSER: Yes, I'm here.
- 9 MS. GREEN: Thank you. I would like to present to
- 10 the Board on behalf of our education team, 4C. This is the
- 11 2021, which is the second successive year of unacceptable
- 12 licensure examination performance. In accordance with the COMAR
- 13 stipulations, the request is that the action plan that has been
- 14 identified, Dr. Wisser in her findings has provided that
- 15 information. She is looking in several different areas with the
- 16 admission standards, student success resources and tools,
- 17 student remediation, curriculum review, curriculum
- 18 standardization across pre-licensure and post-licensure programs
- 19 as identified in their annual report. Also, looking at
- 20 curriculum mapping and test item analyses. They have also
- 21 identified the need to look at faculty recruitment and

- 1 retention. There has been some turnover in this past year
- 2 related to retirements and others seeking to pursue other
- 3 avenues in nursing. That has been identified in their annual
- 4 report of 2022. We have the information regarding NCLEX for
- 5 consultants for this program.
- 6 So, our recommendation for 4C is to approve the
- 7 Notre Dame of Maryland University action plan report as a
- 8 guiding blueprint to the review of the nursing education
- 9 program, and to review 4C.1, which I will provide to you
- 10 momentarily, regarding Dr. Karen Thacker, who is the nurse
- 11 consultant who has been recommended to the Board in accordance
- 12 with COMAR 10.27.03.16 D through ii.
- 13 Are there any questions from the Board of the
- 14 components from the action plan from Notre Dame?
- MR. HICKS: Are there any questions for Dr. Green in
- 16 reference to the action plan?
- 17 (No questions posed)
- 18 MR. HICKS: Hearing none. You can continue, Dr.
- 19 Green.
- MS. GREEN: Thank you. 4C.1 is the request from Dr.
- 21 Kathleen Wisser, the dean of the school of nursing at Notre Dame

- 1 of Maryland University, to have Dr. Karen Thacker serve as the
- 2 consultant, and she is in accordance with all of the COMAR
- 3 requirements. Dr. Thacker earned her associates of science
- 4 degree in nursing from the University of Charleston, formally
- 5 known as Morris Harvey College in Charleston, West Virginia.
- 6 She completed her bachelors of science degree from Marshall
- 7 University in Huntington, West Virginia; her masters of science
- 8 of nursing from West Virginia University in Morgantown, West
- 9 Virginia; and her doctorate in philosophy and nursing from
- 10 Widener University in Chester, PA. Dr. Thacker has forty-seven
- 11 years of experience in nursing and professional practice,
- 12 collectively. She has contributed to the development of nursing
- 13 practice and has provided leadership in nursing education and
- 14 administration during her tenure at Alvernia University in
- 15 Reading, Pennsylvania, and Marshall University in Huntington,
- 16 West Virginia as well. She has made major contributions to
- 17 (indiscernible) in nursing and nursing education. She has been
- 18 (indiscernible) professionally qualified to serve as consultant.
- 19 (Indiscernible) working with Middle States Accreditation with
- 20 Alvernia University (indiscernible) and other accrediting bodies
- 21 as well.

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1 Our request to the Board is to approve the
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- 2 recommendation for Dr. Karen Thacker to serve as consultant to
- 3 Notre Dame of Maryland University, and I will entertain any
- 4 questions that you may have, regarding 4C.1. Thank you.
- 5 MR. HICKS: Are there any questions for Dr. Green?
- 6 (No questions posed)
- 7 MR. HICKS: Hearing none. Is there a motion to
- 8 approve the action plan for the Notre Dame of Maryland
- 9 University that Dr. Green outlined and recommended by the
- 10 Practice and Education Committee?
- MS. HAYWARD: So moved, Hayward.
- 12 MR. HICKS: Hayward.
- MS. BEESON: Second, Beeson.
- MR. HICKS: Beeson. All in favor?
- 15 ALL: Aye.
- 16 MR. HICKS: Opposed?
- 17 (No oppositions)
- 18 MR. HICKS: Motion carries. The second is, is there
- 19 a motion to approve the education consultant, Karen S. Thacker,
- 20 to work with the Notre Dame of Maryland University on their
- 21 action plan?

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1 MS. GIBBONS-BAKER: So moved, Gibbons-Baker.
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- 2 MR. HICKS: Gibbons-Baker.
- 3 MS. HAYWARD: Second, Hayward.
- 4 MR. HICKS: Hayward. All in favor?
- 5 ALL: Aye.
- 6 MR. HICKS: Opposed?
- 7 (No oppositions)
- 8 MR. HICKS: Motion carries. Dr. Green, you can go
- 9 on down to D.
- 10 MS. GREEN: Thank you. Dr. Wisser, are there any
- 11 comments that you would like to make before we move forward?
- MS. WISSER: No, thank you.
- 13 MS. GREEN: Thank you very much. Moving forward now
- 14 to 4D, Notification of Change in Nursing Program Administrator
- 15 from Stevenson University.
- 16 Dr. Judy Feustle informed us that Dr. Laura Petri
- 17 has resigned from Stevenson University, effective January 28,
- 18 2022, and that Dr. Feustle will be serving and has accepted the
- 19 interim capacity role of department chair and nurse program
- 20 administrator. That was effective on January 28, 2022. A
- 21 search has been initiated, and candidate are being interviewed.

- 1 That began January 31, 2022.
- 2 The recommendation to the Board is for the interim
- 3 chair of Judy Feustle's role be provided on behalf of Stevenson
- 4 University. We have a copy of her curriculum vitae in our Board
- 5 file, and she meets all the requirements in this capacity.
- 6 Dr. Feustle, is there anything else you would like
- 7 to add?
- 8 MS. FEUSTLE: I am present. I would like to thank
- 9 the Board for considering this. We do have our search in
- 10 progress. Actually, we do have a candidate, but it's not
- 11 official yet, but as soon as we finalize that, I will let the
- 12 Board know.
- 13 MS. GREEN: Thank you.
- MS. FEUSTLE: They wouldn't start, obviously, until
- 15 after the spring semester.
- MS. GREEN: Thank you, Dr. Feustle. I will ask the
- 17 Board if the Board if there are any questions that you may have
- 18 at this time.
- 19 MR. HICKS: Dr. Green, I'm sorry, it was muffled.
- 20 Can you just repeat for me the candidate for the interim
- 21 department chair, the name.

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1 MS. GREEN: Dr. Judith Feustle. She is the interim
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- 2 chair serving, and will continue to serve until the position is
- 3 filled, probably by the Fall of 2022.
- 4 MR. HICKS: All right. Is there a motion to approve
- 5 Dr. Judith Feustle as the interim department chair administrator
- 6 for Stevenson University's nursing program?
- 7 MS. BEESON: So moved, Beeson.
- 8 MR. HICKS: Beeson.
- 9 MS. WESTERFIELD: Second, Westerfield.
- 10 MR. HICKS: Dr. Westerfield. All in favor?
- 11 ALL: Aye.
- 12 MR. HICKS: Opposed?
- 13 (No oppositions)
- 14 MR. HICKS: Motion carries.
- MS. GREEN: Thank you, Dr. Feustle.
- 16 MS. FEUSTLE: Thank you.
- MS. GREEN: My final presentation is 4E. This is a
- 18 notification of change for the nursing program administrator at
- 19 Frostburg State University.
- Dr. Kara Platt, are you present on the line?
- 21 (No response)

- 1 MS. GREEN: Okay. Dr. Kara Platt was appointed as
- 2 chairperson for the Department of Nursing at Frostburg State
- 3 University on January 1, 2021. She completed her bachelor's
- 4 degree in nursing from Shenandoah University; her master's
- 5 degree in nursing and health services leadership and management
- 6 from the University of Maryland; and her doctorate in nursing
- 7 practice from the Johns Hopkins University School of Nursing.
- 8 She has fifteen years of experience in nursing, nursing
- 9 education, as well as administration, collectively. She has an
- 10 active Maryland nursing license.
- Dr. Platt meets the requirements to serve as nursing
- 12 program administrator in accordance with COMAR 10.27.03.07 A and
- 13 B.
- 14 The recommendation was accepted by the Practice and
- 15 Education Committee on February 11, 2022, and our recommendation
- 16 to the Board is that you approve the request of Dr. Kara Platt
- 17 as the department chair of nursing at Frostburg State University
- 18 as program administrator in accordance with the COMAR
- 19 requirements.
- I will entertain any questions that you may have.
- 21 Thank you.

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1 MR. HICKS: Are there any questions for Dr. Green?
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- 2 (No questions posed)
- 3 MR. HICKS: All right, hearing none. Is there a
- 4 motion to approve Dr. Platt for the Frostburg University nursing
- 5 administration?
- 6 MS. GIBBONS-BAKER: So moved, Gibbons-Baker.
- 7 MR. HICKS: Gibbons-Baker.
- 8 MS. BEESON: Second, Beeson.
- 9 MR. HICKS: Beeson. All in favor?
- 10 ALL: Aye.
- 11 MR. HICKS: Opposed?
- 12 (No oppositions)
- 13 MR. HICKS: Motion carries.
- 14 MS. GREEN: Thank you.
- MR. HICKS: Thank you, Dr. Green.
- MS. GREEN: Thank you.
- MR. HICKS: I'm not on your agenda, but I'm going to
- 18 turn it over to Ms. Evans to give us an update on the USDOE
- 19 report.
- 20 MS. EVANS: Thank you. I just wanted to publicly
- 21 thank Dr. Green, Dr. Forbes-Scott, and Mr. Michael Conti for all

- 1 of their hard work with the USDOE report. They have worked
- 2 tirelessly over the year, and we were able to submit our
- 3 compliance report on time, as we submitted all of our others on
- 4 time. They worked so hard over this last month. I just wanted
- 5 to publicly say thank you. I know they did an awesome job.
- 6 They always do, so I never worry. So, I just wanted to thank
- 7 you all.
- 8 MR. HICKS: Any questions about the USDOE report?
- 9 (No questions posed)
- 10 MS. EVANS: Oh, and one more thing. Once we submit
- 11 the report, just so you know what the process is because we have
- 12 a lot of new Board members, once we submit the report then they
- 13 assign to readers. Then the readers will read it and see if
- 14 there's anything that we need to update, add, et cetera. If
- 15 not, then we actually go back February of 2023. We thought we
- 16 were going this year, but it's okay, 2023. But, all the
- 17 documents, everyone has worked hard on to get those compliance
- 18 reports in and quarterly reports. So, that's when we will be
- 19 going back. So, we will definitely need full support from the
- 20 Board and have some members there from the Board when we go.
- 21 And if I can ask a legislative to go, we will do that as well so

1 we have all the support. But we've done everything they've

- 2 asked us to do, so.
- 3 MR. HICKS: It's a lot of work there.
- 4 MS. EVANS: A lot of work, mm-hmm.
- 5 MR. HICKS: Thank you, Karen.
- 6 MS. EVANS: You're welcome.
- 7 MS. CASSIDY: Can I interrupt a moment? I'm sorry.
- 8 I'm having an administrative problem. I can't connect to the
- 9 internet on my tablet. So, I can barely see I can see the
- 10 first page of something, but nothing else.
- MS. EVANS: Let me share with you that we are not on
- 12 a network. We are on wi-fi. So, I've disconnected and
- 13 reconnected as well. So, I apologize for that, but
- 14 unfortunately with the cyber incident that's all we have. So,
- 15 Leslie is going to pursue with that. But, USDOE was not part of
- 16 it. So, you didn't miss anything there. I wanted to make sure
- 17 that I brought that to everyone's attention where we were with
- 18 USDOE.
- 19 MS. CASSIDY: Thank you.
- 20 MR. HICKS: Thanks, Karen. We will move onto Number
- 21 7, Legislative Affairs. Iman, are you online?

1 MS. FARID: Hi, I am here. Can you hear me all

- 2 right?
- 3 MR. HICKS: Yes, uh-huh.
- 4 MS. FARID: Perfect. Good morning, everyone, and
- 5 happy Wednesday. We have two legislative items to discuss this
- 6 morning. So, we are going to start with Item 7A, which I
- 7 believe is not in your paper packet, but it can be found online
- 8 on the shared drive in the folder that's labeled as Legislative
- 9 Affairs. This document is a legislative memo that provides a
- 10 list of bills that were assigned to the Board from the week of
- 11 January 24th through the week of February 28th.
- 12 So, starting with House Bill 218: Health
- 13 Occupations Nursing Dialysis Technicians. This bill repeals
- 14 the requirement that a dialysis technician be certified as a
- 15 certified nursing assistant. This bill additionally establishes
- 16 a separate category for certified dialysis technicians, and
- 17 authorizes the Board to conduct site visits of certified
- 18 dialysis technician training programs.
- 19 The Board submitted a Letter of Support with Amendments.
- 20 House Bill 235: Open Meetings Definition
- 21 Administrative Function. This bill excludes certain terms from

1 the definition of "administration function" in the Open Meetings

- 2 Act.
- 3 The Board took no position.
- 4 House Bill 246: Opening Meetings Act Notices,
- 5 Closed Sessions, and Minutes Retention Periods, Online Posting,
- 6 and Public Inspection. This bill alters the period of time the
- 7 Board is required to retain a certain notice and written closing
- 8 statement, and requires the Board to post a written closing
- 9 statement online, or provide minutes or recordings to a
- 10 requester in a certain manner and within a certain period of
- 11 time.
- 12 The Board took no position.
- House Bill 276; cross-filed with Senate Bill 513:
- 14 Health Occupations Clinical Nurse Specialist Prescribing
- 15 Authority. This bill authorizes clinical nurse specialists to
- 16 prescribe drugs and durable medical equipment.
- 17 The Board submitted a Letter of Support with
- 18 Amendments.
- 19 House Bill 219; cross-filed with Senate Bill 555:
- 20 Occupational Licensing Boards and Commissions on Judicial
- 21 Disabilities Reporting Disciplinary Activities. This bill

1 would require the Board to collect certain demographic

- 2 information related to disciplinary activities.
- 3 The Board submitted a Letter of Concern.
- 4 House Bill 219; cross-filed with Senate Bill 306:
- 5 Dental Hygienists Consultation Requirements Health Care
- 6 Practitioners. This bill would require a dental hygienist to
- 7 consult with certain types of healthcare practitioners before
- 8 providing treatment to a patient.
- 9 The Board submitted no position.
- House Bill 375; cross-filed with Senate Bill 269:
- 11 Open Meetings Act Application and Enhanced Requirements. This
- 12 bill repeals exemptions from the Open Meetings Act for
- 13 independent and regional development units. It is established
- 14 enhanced requirements for certain public bodies.
- 15 The Board took no position.
- House Bill 407, cross-filed with Senate Bill 407:
- 17 Health Occupations Health Care Staffing Shortage Emergency
- 18 Declaration and Licensing and Practice Requirements. This bill
- 19 authorizes the Secretary of Health to declare a healthcare
- 20 staffing shortage emergency. It requires the Secretary to
- 21 consider certain elements before declaring an emergency. This

- 1 bill additionally requires the Board to establish processes for
- 2 the issuance of initial or temporary licenses on an expedited
- 3 basis.
- 4 The Board submitted a Letter of Support with
- 5 Amendments.
- 6 House Bill 462; cross-filed with Senate Bill 159:
- 7 Health Occupations Authorized Prescribers Reporting of
- 8 Financial Gratuities or Incentives. This bill would require an
- 9 authorized prescriber who receives a financial incentive from a
- 10 pharmaceutical entity to file a financial disclosure form with
- 11 the Board.
- 12 The Board submitted a Letter of Information with
- 13 Amendments.
- House Bill 533; cross-filed with Senate Bill 523:
- 15 Occupations and Professions Licenses, Certificate and
- 16 Registration Immigrants. This bill prohibits the Board from
- 17 denying licensure or certification to an immigrant if the
- 18 individual meets certain requirements.
- 19 The Board submitted a Letter of Information.
- 20 House Bill 618: Maryland Parental Rights Act. This
- 21 bill prohibits an employee of a school district from withholding

- 1 information related to a child's health and wellbeing from their
- 2 parent, and requires a healthcare practitioner to obtain the
- 3 consent of a parent before providing service or prescribing
- 4 medication.
- 5 The Board took no position.
- 6 House Bill 623: Income Tax Subtraction
- 7 Modification Essential Health Care Workers. This bill allows
- 8 essential healthcare workers to receive a subtraction
- 9 modification of \$2000.
- 10 The Board submitted a Letter of Support.
- House Bill 625; cross-filed with Senate Bill 440:
- 12 Commission to Study the Health Care Workforce Crisis in Maryland
- 13 Establishment. This bill establishes a commission to study the
- 14 healthcare workforce crisis in Maryland to be charged with
- 15 examining certain topic areas.
- 16 The Board submitted a Letter of Support with
- 17 Amendments.
- House Bill 643; cross-filed with Senate Bill 385:
- 19 Health Disclosure of Medical Records Penalty. This bill
- 20 alters the definition of "medical record" to include certain
- 21 electronic data or information, and alters the penalty for a

1 healthcare provider that knowingly refuses to disclose a medical

- 2 record within a certain period of time.
- 3 The Board submitted no position.
- 4 House Bill 669; cross-filed with Senate Bill 503:
- 5 Maryland Medical Assistance Program Doula Services Coverage.
- 6 This bill requires an individual to meet certain requirements
- 7 before providing doula services, and requires the Maryland
- 8 Medical Assistance Program to cover doula services.
- 9 The Board submitted no position.
- 10 House Bill 676: Handgun Permits Qualifications
- 11 High Risk Occupation. This bill requires the Secretary of State
- 12 Police to issue a certain permit to carry, wear, or transport a
- 13 handgun to a person who is employed in a certain profession.
- 14 The Board submitted a Letter of Information with
- 15 Amendments.
- House Bill 821; cross-filed with Senate Bill 518.
- 17 Career Pathways for Health Care Workers Program. This bill
- 18 establishes the Career Pathways for Health Care Workers Program
- 19 for the purpose of providing matching grants to eligible
- 20 employers for training programs attended by healthcare workers.
- 21 The Board submitted a Letter of Support with

- 1 Amendments.
- 2 House Bill 845; cross-filed with Senate Bill 623:
- 3 Income Tax Subtraction Modification Income of Healthcare
- 4 Workers. This bill allows certain healthcare workers to receive
- 5 a subtraction modification of \$25,000.
- 6 The Board submitted a Letter of Support with
- 7 Amendments.
- 8 House Bill 937; cross-filed with Senate Bill 890:
- 9 Abortion Care Access Act. This bill establishes the Abortion
- 10 Clinical Care Training Program in the Department of Health. It
- 11 alters certain requirements regarding abortion services,
- 12 including requirements related to who may perform abortions in
- 13 the State.
- 14 The Board submitted no position.
- House Bill 975; cross-filed with Senate Bill 696:
- 16 Maryland Loan Assistance Repayment Program for Nurses and
- 17 Nursing Workers Program Establishment and Funding. This bill
- 18 establishes a loan assistance repayment program and funding
- 19 source to assist certain nurses and nursing workers with the
- 20 repayment of education loans.
- 21 The Board submitted a Letter of Concern.

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1 Senate Bill 355: HIV Prevention Drugs Prescribing
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- 2 and Dispensing by Pharmacists and Insurance Requirements. This
- 3 bill authorizes pharmacists to prescribe and dispense
- 4 pre-exposure and post-exposure prophylaxis medication for the
- 5 HIV prevention under certain circumstances.
- 6 The Board submitted a Letter of Information.
- 7 Senate Bill 435: Family Law Preventing or
- 8 Interfering with a Report of Suspected Sexual Abuse of a Child
- 9 State of Limitations. This bill establishes that an individual
- 10 may be prosecuted at any time for intentionally preventing a
- 11 mandatory reporter for making a report of abuse.
- 12 The Board took no position.
- Senate Bill 865: Controlled Dangerous Substances
- 14 and Treatment of Chronic, Pain, and Long-Term Oxygen Use
- 15 Patients. This bill requires a provider to make an effort to
- 16 maintain a previous dosage and regimen for a controlled
- 17 dangerous substance, and make certain referrals. This bill also
- 18 establishes requirements for prescribers who treat patients who
- 19 experience chronic pain or experience long-term oxygen therapy.
- The Board took no position.
- 21 And the last bill for today is Senate Bill 899,

- 1 which was previously alluded to by Ms. Evans, titled: Health
- 2 Occupation Boards Authority Over Staffing and Infrastructure
- 3 Operations. This bill would authorize the Secretary of Health
- 4 to have power or authority over the Board's infrastructure
- 5 operations, and it additionally authorizes the Governor to
- 6 appoint the Board's president.
- 7 The Board submitted a Joint Letter of Opposition
- 8 with sixteen other boards and commissions and provided oral
- 9 testimony that was unfavorable.
- 10 With that, I would be happy to take any questions
- 11 that pertain to this legislative memo.
- 12 MR. HICKS: Iman, do you want to just speak to the
- 13 recommendation by Senator Kagan about after all the testimony
- 14 yesterday so the folks know what our next steps are?
- MS. FARID: Yes, I can. So, this hearing for Senate
- 16 Bill 899 was scheduled for yesterday afternoon. After hearing
- 17 both commissions in favor, but particularly in opposition,
- 18 should have posed a question to the Board to deliberate on. Let
- 19 me just see. So, she had asked the Board that if there were
- 20 changes made to Senate Bill 899 that it would be narrowed to
- 21 only administrative authorities being transferred to the

- 1 Secretary, what the Board thoughts would be on the narrowing of
- 2 the scope. However, she has not provided the definition of what
- 3 administrative functions or authorities would include.
- 4 MR. EVANS: Thank you, Iman. So, for those who have
- 5 not seen the bill, we had met with Senator Kagan's office last
- 6 Friday and they sent us an amendment bill. They softened the
- 7 language for the executive director and board presidents, and
- 8 they added the administrative functions that they would cover.
- 9 Those administrative functions that they would cover would be
- 10 HR, Procurement, Budget. So, all of the boards, we spoke
- 11 yesterday, and we've been sending emails today about making sure
- 12 that we are, you know, together as a whole and group. And so,
- 13 we had one opinion yesterday, we rethought it overnight, all of
- 14 us, and I've reached out this morning to a few. And so, we will
- 15 be sending our response back to Senator Kagan with the notes.
- The concerns that all of us had as a whole is that
- 17 the administrative powers and general management of the boards
- 18 are so intertwined that separating them will result in
- 19 insufficient operations because we didn't know what the
- 20 Secretary was taking over, and what the boards have. We did
- 21 have a speaker yesterday. Iman is going to find out his name

- 1 for us. He went back as far as Paula Hollinger, who decided why
- 2 the boards should be separated to begin with. Because at that
- 3 time he stated that the Secretary was moving staff here and
- 4 there, so no one really had a permanent staff, the money was not
- 5 being used for the appropriate things, according to this
- 6 gentleman, and it was a lot of political influence at the time.
- 7 So, I've asked Iman to do some homework on that. I
- 8 shouldn't say "homework." Sorry, Iman, you're not in school.
- 9 Do some research on that and see if we can find out some more
- 10 information just so that we will have it ourselves as to the
- 11 initial reason why they decided to split. I think that's
- 12 critical for us just to know in general as to why it is. So, we
- 13 will be sending a response back today just stating similar to
- 14 what I just stated there, and just to say that our original
- 15 response is the same, opposed to the bill.
- MS. TURNER: Karen, I think it was Dr. James Goldsmith.
- 17 MS. EVANS: Thank you, Ann.
- 18 MS. TURNER: I'm not a hundred percent sure, but I
- 19 think that's who it was, but he was impressive.
- MS. EVANS: Very.
- 21 MR. HICKS: Senator Kagan only gave us twenty-four

- 1 hours to respond. So, you know, we were done yesterday about
- 2 3:00 o'clock by the time we got out of there. So, I mean, it's
- 3 not a whole lot of time for the executive directors, presidents,
- 4 and board counsels, and whoever else is involved to really be
- 5 able to turn this around, especially when we don't have
- 6 definitions.
- 7 MS. STEINBERG: I read the bill. It sounded very
- 8 vague and very confusing as to what the roles would be. It was
- 9 interesting that it was not a departmental bill. It's not
- 10 brought by the Governor's office. It was just one lone senator,
- 11 which I then thought was a little sign that it's going to dive.
- 12 But then again, you never know. But I thought it was a very
- 13 poorly worded bill.
- 14 MS. BEESON: I do have just a point of clarity,
- 15 because in here it says that the Secretary with the advice and
- 16 consent of the Board may designate. And so, what's the circuit
- 17 breaker there if there's not consent from the Board? What would
- 18 that next step be? Because it's also so vague, it's not
- 19 mentioned here. Was that part of the conversation?
- 20 MS. EVANS: That was part of the conversation
- 21 yesterday by several of the different boards.

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1 MS. BEESON: I mean, it's not magically going to
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- 2 have consent if we can't agree. Typically, the provisions
- 3 would be stated, and I don't see anything.
- 4 MR. HICKS: Several of the chairs and presidents and
- 5 EDs that were there yesterday, I mean, one of the folks that
- 6 spoke from the Board of Chiropractic Medicine, I think it was,
- 7 you know, when he spoke, I think a light went off in all of our
- 8 heads because we really didn't think about it. Maybe it was in
- 9 the back of our minds that, you know, with the Secretary or the
- 10 Governor appointing the ED as well as the president, what if
- 11 they don't get along? You know, if they have totally different
- 12 views. You know, the president or chair, what if they don't get
- 13 along well with the board members and that type of thing. So,
- 14 you know, the importance of the board members being able to
- 15 select who they want as their chair or president, the board
- 16 being able to select who they want as their executive director
- 17 really is important. And I think we thought that, but didn't
- 18 really think deep because we were looking at some other things.
- 19 So, when he said that we're like, "Yeah, that doesn't make any
- 20 sense. If the executive director and chair or president doesn't
- 21 have a working relationship because they have one agenda, the

- 1 president or the board may have another agenda." You know,
- 2 nothing is going to get done. So, yeah, it was interesting.
- 3 Are there any questions for Iman?
- 4 MS. GREEN: This is Dr. Green. May I just ask one
- 5 question, please?
- 6 MR. HICKS: Sure.
- 7 MS. GREEN: You mentioned something about a former
- 8 Paula Hollinger and the political influence of someone. Who
- 9 was that someone, please?
- 10 MS. EVANS: We think it's James Goldsmith, but Iman
- 11 is going to double-check on that for us.
- 12 During which time? I'm sorry, Dr. Green, could you
- 13 clarify. Are you speaking about now, as far as this bill is
- 14 concerned?
- MS. GREEN: No, I'm talking about the history. You
- 16 mentioned Paula Hollinger.
- MS. EVANS: Yes.
- 18 MS. GREEN: And the political influence of Jay who?
- 19 MS. EVANS: No, it's not the political of Jay who,
- 20 it's just the political influence of whoever was in office at
- 21 that time.

- 1 MS. GREEN: I see.
- 2 MS. EVANS: Yes, so actually they did the split
- 3 sometime in the early-80s, according to Mr. Goldsmith.
- 4 MS. GREEN: Okay, thank you.
- 5 MS. EVANS: Okay, no problem.
- 6 MR. HICKS: Are there any other questions?
- 7 (No questions posed)
- 8 MR. HICKS: All right. So, is there a motion to
- 9 approve and ratify -
- 10 MS. EVANS: Hold on. There's one more thing I need
- 11 to talk about.
- 12 MR. HICKS: Okay.
- MS. EVANS: Iman, do you have anything else?
- MS. FARID: I think I just need approval. But for
- our next item, I will let you present, Karen.
- MS. EVANS: Okay, thank you. Go ahead.
- MR. HICKS: So, we will move to a motion to approve
- 18 and ratify the positions taken by the Legislative Committee.
- 19 Is there a motion?
- 20 MS. STEINBERG: So moved, Steinberg.
- MR. HICKS: Steinberg.

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1 MS. GIBBONS-BAKER: Second, Gibbons-Baker.
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- 2 MR. HICKS: Gibbons-Baker. All in favor?
- 3 ALL: Aye.
- 4 MR. HICKS: Opposed?
- 5 (No oppositions)
- 6 MR. HICKS: Motion carries. Now you can go ahead,
- 7 Karen.
- 8 MS. EVANS: Thank you. So, I wanted to bring back
- 9 to everyone, we have spoken about the temporary nursing
- 10 assistants that have been assisting long-term care facilities
- 11 over the pandemic. As you know, the pandemic has been well,
- 12 next month it will be two full years. It's been going on for
- 13 two years, and these individuals have put in quite amount of
- 14 time. So, the HFAM and Lifespan have come to the Board, as well
- 15 as Leading Age, for some assistance in this matter. So, we have
- 16 reviewed several models, and so far, our conceptual framework
- 17 for the temporary nursing assistant's recognition. There's also
- 18 a bill Iman, what's Delegate Kelly's bill number?
- 19 MS. FARID: It is House Bill 1208.
- 20 MS. EVANS: House Bill 1208, and that has -- a
- 21 portion of that bill has for the boards to recognize the work

- 1 time that they've already had in the building. So, what our
- 2 conceptual framework is with, of course, Board approval, is
- 3 completion of an 8-hour initial online temporary nursing
- 4 assistant training course, which all of them had to take prior
- 5 to working on the unit. Submission of a joint attestation by
- 6 the temporary nursing assistant and their employer, which
- 7 attests that the temporary nursing assistant worked a minimal
- 8 number of hours as a temporary nursing assistant during the
- 9 COVID-19 pandemic and completed a minimal of number of hours of
- 10 on-the-job training that meets all of the curriculum and
- 11 instructor requirements under Federal Regulations for the Nurse
- 12 Aide Training Incompetency Evaluations Program. And lastly,
- 13 they are to pass the Geriatric Nursing Assistant Competency
- 14 Evaluation administered by Credentia, which is the new agency
- 15 instead of Pearson VUE. So, that's the conceptual framework
- 16 that we have come up with.
- Do you have anything to add, Mike?
- MR. CONTI: Just to add a little bit, provided that
- 19 the bill passes and becomes law and the Board is obligated and
- 20 authorized to address the temporary nursing assistant
- 21 recognition, this was just the conceptual framework at this

1 point. If the bill passes, we would bring this back in a more

- 2 formal way with proposed regulations that would govern this
- 3 process for recognizing the temporary nursing assistants and
- 4 getting them certified as geriatric nursing assistants.
- 5 So, this is just kind of an FYI conceptual framework
- 6 at this point.
- 7 MR. HICKS: Are there any questions?
- 8 MS. WESTERFIELD: Just to clarify, so what would be
- 9 different is the education and the way they get the
- 10 certification. They will still have to become certified by the
- 11 Board in order to continue to practice?
- 12 MS. EVANS: Correct.
- MS. WESTERFIELD: Okay.
- 14 MS. EVANS: The CMS waiver, when it ends, they have
- 15 four months to either get education or training or some other
- 16 type of whatever the Board of that particular state or
- 17 education, because not all CNAs are under the board, will
- 18 determine what those steps would be.
- 19 MR. HICKS: This is a one-and-done. So, it won't be
- 20 something that's ongoing.
- 21 Dr. Raymond?

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1 MR. RAYMOND: So, I have two questions for
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- 2 clarification. This is specific only for the geriatric nursing
- 3 assistant, right? So, this isn't related to a certified nursing
- 4 assistant? It's just for the geriatric nursing assistant?
- 5 MS. EVANS: It's specific to the temporary nursing
- 6 assistant to become a geriatric nursing assistant, correct.
- 7 MR. RAYMOND: Right. And then can you expound upon
- 8 I think I heard you say within the conceptual framework that
- 9 there will be a requirement that at some level they met the
- 10 instructor requirements, and that there was an instructor
- 11 requirement within the conceptual framework. Can you explain
- 12 that portion and what the expectation would be for that
- 13 documentation?
- MR. CONTI: So, the model is based on Pennsylvania's
- 15 framework for recognizing temporary nursing assistants that
- 16 involved an attestation form that is jointly filled out by the
- 17 temporary nursing assistant and their employer, and they both
- 18 attest to the fact that the individual received on-the-job
- 19 training in all of the curricular areas that are required under
- 20 Federal Regulations by an individual who meets the instructor
- 21 requirements under the Federal Regulations, but it is an

- 1 attestation form.
- 2 MR. RAYMOND: I would like to go over those
- 3 requirements of the instructor at some point. Those are Federal
- 4 Requirements for the instructor, correct?
- 5 MR. CONTI: Yep. And those will be spelled out in
- 6 the attestation form and the regulations.
- 7 MR. RAYMOND: Okay.
- 8 MS. HAYWARD: So, these nursing assistants have
- 9 already had training, they're just not meeting the geriatric
- 10 nursing assistant qualifications when they are on loan to these
- 11 people?
- MR. CONTI: Well, they haven't taken any formal
- 13 training for it.
- MS. HAYWARD: Being CNAs working on and being on one
- 15 and two, and that means they're certified already, but I assume
- 16 they're not certified.
- 17 MR. CONTI: These are uncertified individuals.
- 18 MS. HAYWARD: Okay. But they have had some training
- 19 before?
- 20 MS. EVANS: Eight hours.
- MS. HAYWARD: Eight hours?

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1 MS. EVANS: Yeah, I know. So, with the Governor's
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- 2 Executive Order and with the CMS waiver, opened the door for the
- 3 temporary nursing assistants, and it did not have to be a
- 4 certified nursing assistant or geriatric nursing assistant in
- 5 our state. So, it's an uncertified person that they brought in
- 6 from -
- 7 MS. HAYWARD: Off the street?
- 8 MS. EVANS: From around, that can come in. And they
- 9 gave them an 8-hour course, and they probably had on-the-unit
- 10 training for the skills portion.
- MR. CONTI: And the CMS is essentially urging states
- 12 to find a way to credit the on-the-job training that they have
- 13 given against the hours required for certification. So, while
- 14 it wasn't gained in a formal approved training program, they'd
- 15 like to have boards recognize these folks and get them
- 16 certified.
- MR. HICKS: Any other questions?
- 18 (No questions posed)
- 19 MR. HICKS: All right. So, we will bring this back
- 20 once -
- 21 MR. CONTI: If or when the bill passes.

- 1 MR. HICKS: Yeah. Thank you. Moving onto 8,
- 2 Direct-Entry Midwifery and Electrology. Monica?
- 3 MS. MENTZER: Yes. Good morning, everyone. We are
- 4 going start with 8A. This is an application for reinstatement
- 5 of a license to practice electrology.
- 6 At its meeting on February 9, 2022 the Electrology
- 7 Practice Committee reviewed the application for reinstatement of
- 8 license to practice electrology received to the Maryland Board
- 9 of Nursing from Angelina Waight, License Number E01096, and
- 10 finds the reinstatement application and the supporting
- 11 documentation for a minimum of 20 approved continuing education
- 12 units, CEUs, for reinstatement of a
- 13 non-renewed electrology license for Angelina Waight, E01096 to
- 14 meet the requirements set forth in the Annotated Code of
- 15 Maryland, Health Occupations Article, Title 8, Subtitle 6B,
- 16 Section 8-6b-14i.
- 17 The committee therefore requests to the Board to
- 18 approve the reinstatement application for an electrology license
- 19 for Angelina Waight.
- 20 MR. HICKS: Is there a motion to approve the
- 21 recommendation by the Electrology Practice Committee to approve

1 reinstatement to practice as a licensed electrologist for

- 2 Angelina Waight?
- 3 MS. ROBIN HILL: So moved, Dr. Robin Hill.
- 4 MS. TURNER: Second, Turner.
- 5 MR. HICKS: Dr. Robin Hill, Turner. All in favor?
- 6 ALL: Aye.
- 7 MR. HICKS: Opposed?
- 8 (No oppositions)
- 9 MR. HICKS: Motion carries.
- 10 MS. MENTZER: Thank you. Moving onto 8B,
- 11 application for reinstatement of a license to practice
- 12 electrology.
- 13 At its meeting on February 9, 2022 the Electrology
- 14 Practice Committee reviewed the application for reinstatement of
- 15 license to practice electrology received to the Maryland Board
- 16 of Nursing from Ann Marie Coscia, License Number E01385, and
- 17 finds the reinstatement application and supporting documentation
- 18 from a minimum of 20 approved continuing education units for
- 19 reinstatement of a non-renewed electrology license for Ann Marie
- 20 Coscia, E01385 to be deficient in meeting the requirements set
- 21 forth in the Annotated Code of Maryland, Health Occupations

- 1 Article, Title 8, Subtitle 6b, Section 8-6b-14i.
- 2 The committee therefore requests to the Board to
- 3 disapprove or deny the reinstatement application for an
- 4 electrology license for Ann Marie Coscia, License Number
- 5 E01385.
- 6 MR. HICKS: Is there a motion to approve the
- 7 recommendation from the Electrology Practice Committee to deny
- 8 the reinstatement application for electrology for Ann Marie
- 9 Coscia?
- 10 MS. HAYWARD: So moved, Hayward.
- 11 MR. HICKS: Hayward.
- MS. TURNER: Second, Turner.
- MR. HICKS: Turner. All in favor?
- 14 ALL: Aye.
- MR. HICKS: Opposed?
- 16 (No oppositions)
- 17 MR. HICKS: Motion carries.
- 18 MS. MENTZER: Moving onto 8C. This is an
- 19 application for initial licensure to practice direct-entry
- 20 midwifery.
- 21 At it's meeting on February 4, 2022 the Direct-Entry

1 Midwifery Advisory Committee reviewed the application for

- 2 initial licensure to practice
- 3 direct-entry midwifery received to the Maryland Board of
- 4 Nursing and finds that the applicant Luisely Melecio-Zambrano
- 5 meets the minimum regulatory requirements set forth in the
- 6 Code of Maryland Regulations Title 10, Subtitle 64, Chapter 1;
- 7 specifically, COMAR regulation 10.64.01.16 and 10.64.01.16 for
- 8 licensure to practice as a direct-entry midwife in Maryland.
- 9 The committee therefore requests to the Board to
- 10 approve the application for Luisely
- 11 Melecio-Zambrano for initial licensure to practice as a
- 12 direct-entry midwife in Maryland.
- 13 MR. HICKS: Is there a motion to approve the
- 14 recommendation from the Direct-Entry Midwifery Advisory
- 15 Committee to approve the initial license for Luisely
- 16 Melecio-Zambrano?
- MS. GIBBONS-BAKER: So moved, Gibbons-Baker.
- 18 MR. HICKS: Gibbons-Baker.
- 19 MS ROBIN HILL: Second, Dr. Robin Hill.
- 20 MR. HICKS: Dr. Robin Hill. All in favor?
- 21 ALL: Aye.

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1 MR. HICKS: Opposed?
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- 2 (No oppositions)
- 3 MR. HICKS: Motion carries.
- 4 MS. MENTZER: Thank you. Moving onto 8D,
- 5 application for initial licensure to practice
- 6 direct-entry midwifery.
- 7 At its meeting on February 4, 2022 the Direct-Entry
- 8 Midwifery Advisory Committee reviewed the application for
- 9 initial licensure to practice
- 10 direct-entry midwifery received to the Maryland Board of
- 11 Nursing and finds that the applicant Felicia Renee McMullen
- 12 meets the minimum regulatory requirements set forth in
- 13 the Maryland Code of Regulations, Title 10, Subtitle 64,
- 14 Chapter 1; specifically, Regulations 10.64.01.15 and
- 15 10.64.01.16 for licensure to practice as a direct-entry
- 16 midwife in Maryland.
- 17 The committee therefore requests to the Board to
- 18 approve the application for Felicia Renee McMullen for
- 19 initial licensure to practice as a direct-entry midwife
- 20 in Maryland.
- 21 MR. HICKS: Is there a motion to approve the

1 recommendation from the Direct-Entry Midwifery Advisory

- 2 Committee to approve the initial licensure for Felicia
- 3 Renee McMullen?
- 4 MS. WESTERFIELD: So moved, Westerfield.
- 5 MR. HICKS: Westerfield.
- 6 MS. GIBBONS-BAKER: Second, Gibbons-Baker.
- 7 MR. HICKS: Gibbons-Baker. All in favor?
- 8 ALL: Aye.
- 9 MR. HICKS: Opposed?
- 10 (No oppositions)
- 11 MR. HICKS: Motion carries. Thank you, Monica.
- 12 Monica, you can stay. Do you want to talk about the
- 13 minimum data set?
- MS. MENTZER: Yes, I do have a question for the
- 15 Board. I received a phone call on Thursday, February 17th
- 16 from Mary Tarenyika.
- 17 Mary, are you on the call?
- 18 (No response)
- 19 MS. MENTZER: Okay. Mary is an employee of the
- 20 Department of Health, Office of Health Care Quality, Long
- 21 Term Care Unit. She identifies herself as the State

- 1 Minimum Data Set, the MDS, Coordinator, as well as the
- 2 State Resident Assessment Instrument, RAI, Coordinator, and
- 3 she had a question for the Board.
- 4 She had been contacted by an RN, who's licensed in
- 5 Pennsylvania, and was planning to work as a consultant at a
- 6 long-term care facility in Maryland. The purpose of her
- 7 being hired as a consultant was to assist the facility. More
- 8 information was gathered from Ms. Tarenyika, and we asked what
- 9 specifically she was referring to in the Code of Maryland
- 10 Regulations. And its Federal Regulations in 42CFR, Section
- 11 483.20(i)1, states a registered nurse my sign and certify that
- 12 the assessment is completed.
- So, the question came in because the nurse in
- 14 Pennsylvania whose licensed consultant nurse, RN, was asking
- 15 to assist a facility in citing Section Z0500 of the MDS so that
- 16 they are compliant in their timely completion and submission of
- 17 MDS assessments to the Center for Medicare and Medicaid
- 18 Services, CMS. She indicated that the facility was experiencing
- 19 a staffing shortage with MDS coordinators due to the pandemic.
- 20 Multiple state MDS coordinators from other states have received
- 21 similar questions, and CMS gave guidance for the state MDS

- 1 coordinators to consult with their State Board of Nursing.
- 2 There is no form that the licensing board would be required to
- 3 complete and submit to CMS.
- 4 The RN assessment coordinator who signs Section
- 5 Z0500 of the MDS assessment is not certifying the accuracy of
- 6 portions of the assessment that were completed by other
- 7 healthcare professionals. They are signing that it is a
- 8 complete assessment.
- 9 So, the question came from Office of Health Care
- 10 Quality to consult with the Board of Nursing via the advice of
- 11 the Centers of Medicare and Medicaid. So, I am bringing it to
- 12 the Board. If there are any further questions, I can try to
- 13 answer them.
- I did refer the individual to the Public Health
- 15 Emergency Declaration, the federal that's in effect on our
- 16 website under, Communications from the Board, regarding if they
- 17 have an active RN license or LPN license in another state, that
- 18 during the Federal State of Emergency that does give them
- 19 permission to practice.
- 20 MR. HICKS: Monica, we're going to take this
- 21 offline. We can answer this outside of the board meeting.

- 1 MS. MENTZER: Okay.
- 2 MR. HICKS: This doesn't need to be Board involved.
- 3 So, we will take care of that.
- 4 MS. MENTZER: Okay.
- 5 MR. HICKS: Thank you, Monica.
- 6 MS. MENTZER: You're welcome.
- 7 MR. HICKS: I will turn it over now to the floor.
- 8 If anyone would like to address the Board, now is the time to
- 9 do so.
- 10 (No comments posed)
- MR. HICKS: All right, hearing none.
- 12 In a moment I am going to ask if there's a motion to close the
- 13 Open Session, but first I'm going walk us through the written
- 14 statement that is required by the Open Meetings Act to ensure
- 15 that Board members agree with its contents.
- 16 As documented in the written statement, the
- 17 statutory authority to close this Open Session and meet in
- 18 Closed Session is Annotated Code of Maryland, General Provisions
- 19 Article 3-305(b)13, which gives the Board the authority to close
- 20 an Open Session, to comply with the specific constitutional,
- 21 statutory, and judicial imposed requirement that prevents public

- 1 disclosures about a particular matter or proceeding. The topic
- 2 to be discussed during Closed Session pursuant to this statutory
- 3 authority is applications for licensure and/or certification.
- 4 The reason for discussing the topic in Closed Session is to
- 5 discuss confidential matters that are prohibited from public
- 6 disclosures by the Annotated Code of Maryland, Health
- 7 Occupations Article 8-303(f), Health Occupations Article
- 8 8-320(a), and Health Occupations Article 1-401, and General
- 9 Provisions Article 4-333. In addition, the Board may also
- 10 perform Quasi Judicial and administrative functions involving
- 11 disciplinary matters during the Closed Session.
- 12 Is there a motion to close this Open Session
- 13 pursuant to the statutory authority and reasons cited in the
- 14 written statement, or any discussion thereof?
- MS. JACQUELINE HILL: Motion to approve, Dr.
- 16 Jacqueline Hill.
- 17 MR. HICKS: Dr. Jacqueline Hill.
- MS. CASSIDY: Second, Cassidy.
- 19 MR. HICKS: Cassidy. All those in favor?
- 20 ALL: Aye.
- 21 MR. HICKS: Opposed?

1		(No opp	ositions	;)		
2	MR. HICKS:	Motion	carries.	Thank	you, e	veryone
3	Have a great day.					
4	(Whereupon,	at 10:4	16 a.m. t	he Open	Sessio	n was
5	concluded.)					
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1	CERTIFICATE OF NOTARY
2	I, EDWARD BULLOCK, a Notary Public of the State of
3	Maryland, do hereby certify that the proceedings were recorded
4	via audio by me and that this transcript is a true record of the
5	proceedings. I am not responsible for inaudible portions of the
6	proceedings.
7	I further certify I am not of counsel to any of the
8	parties, nor an employee of counsel, nor related to any of the
9	parties, nor in any way interested in the outcome of this action
10	as witness my hand and notarial seal this 23rd day of February,
11	2022
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16	Edward Bullock, Notary Public
17	in and for the State of Maryland
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21	My commission expires: May, 13, 2023

Script for Closing Open Session February, 2022

In a moment, I am going to ask if there is a motion to close the open session, but first I am going to walk us through the written statement that is required by the Open Meetings Act to ensure that all Board members agree with its contents.

As documented in the written statement, the statutory authority to close this open session and meet in closed session is Annotated Code of Maryland, General Provisions Article § 3-305(b)(13), which gives the Board the authority to close an open session "to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular matter or proceeding." The topic to be discussed during closed session pursuant to this statutory authority is applications for licensure and/or certification. The reason for discussing this topic in closed session is to discuss confidential matters that are prohibited from public disclosure by the Annotated Code of Maryland, Health Occupations Article § 8-303(f), Health Occupations Article § 8-320(a), Health Occupations Article § 1-401 et seq., and General Provisions Article § 4-333. In addition, the Board may also perform quasi-judicial and administrative functions involving disciplinary matters during the closed session.

Is there a motion to close this open session pursuant to the statutory authority and reasons cited in the written statement or any discussion thereof?

MARYLAND BOARD OF NURSING

Presiding Officer's Written Statement for Closing a Meeting under the Open Meetings Act (General Provisions Article § 3-305)

1.	Recorded vote to close the meeting: Date: 1/23/22 Location: Md. Board of Nursing Office: conference Call line Motion to close meeting made by: J. Hill Seconded by Cassidy Members in favor: Berson Gibbons - Baker Turner, Hayward, Raymond, Hicks, J. Hill Opposed: None Abstaining: None Cassidy, Westerfie
2.	Statutory authority to close session. This meeting will be closed under General Provisions R. Hill, Lyons,
	(1)

Maryla	nd Board of Nursing	
Closing	Statement, Page 2 of 2	
Date: _	February 23, 2022	

For each provision checked above, disclosure of the topic to be discussed and the Maryland Board of Nursing's reason for discussing that topic in closed session.

Topic	Reason for closed-session discussion of topic
Applicants for licensure and certification	To discuss confidential information that is prohibited from public disclosure pursuant to Md. Code Ann., Health Occ. §§ 8-303(f), 8-320(a), and 1-401 et seq., and Gen. Prov. § 4-333.
	Applicants for licensure

NOTE: During the Closed Session, the Maryland Board of Nursing may also perform quasi-judicial and administrative functions involving disciplinary matters.

 This statement is made or adopted by Officer, Maryland Board of Nursing.

, Presiding