

MARYLAND BOARD OF NURSING

BOARD MEETING

AGENDA

Date: November 17, 2015

Time: 8:00 A.M.

Place: Maryland Board of Nursing
4140 Patterson Avenue
Baltimore, Maryland

Business:

PLEASE NOTE: THE MEETING WILL BE IN OPEN SESSION FROM 9:00 A.M. UNTIL APPROXIMATELY 10:00 A.M. WITH EXECUTIVE (CLOSED) SESSION IMMEDIATELY FOLLOWING.

1. **Call to Order**

- a. Roll Call and Declaration of Quorum

2. **Discussion and Approval of Consent Agenda**

- a. Nurse Practitioner Programs (M. Duell)
 - i. Arizona State University, Scottsdale, AZ, Adult-Gerontology, Family, Neonatal, Pediatric, Women's Health, Post Master's and Doctor of Nursing Practice
 - ii. Georgia College & State University, Macon, GA, Family, Master's
 - iii. Millersville University, Millersville, PA, Family/Individual Across the Lifespan, Post Master's and Master's
 - iv. University of Florida, Gainesville, FL, Family, Post Master's
 - v. Texas Tech University Health Sciences Center, Lubbock, TX, Adult Gerontology Acute Care, Post Master's and Master's
- b. Nursing Assistant Training Programs for Approval (S. Devaris)
 - i. Renewals:
Caroline Center
DSI Renal—all MD locations
 - ii. GNA Program:
Coppin State University Helene Fuld School of Nursing College of Health Professions

- c. Bowie State University Dept of Nursing New Chair--Dr. Rena Boss-Victoria (P. Kennedy)
- d. Salisbury State University New Dept Chair—Jeffrey Willey, PhD, CNS, CLNC, RN (P. Kennedy)
- e. NCLEX Results (P. Kennedy)
- f. Approval of Minutes from October 27, 2015
- g. DEMs Advisory Committee Resignation/Nomination (A. Williams)
- h. DEMs Advisory Committee Workgroup Nomination (A. Williams)
- i. Nurse Dispensing Committee Correspondence (A. Williams)
- j. Consumer Member for Rehabilitation Committee--LaVerne George Naesea, MSW

3. Education

- a. Use of Exit Exams (P. Kennedy)

4. Administrative and Legislative

- a. Pending Legislation and Regulations (S. Devaris)

STATE OF MARYLAND



MARYLAND BOARD OF NURSING
4140 PATTERSON AVENUE
BALTIMORE, MARYLAND 21215-2254

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2A

MEMORANDUM

TO: Maryland Board of Nursing
RE: Approval of Nurse Practitioner Programs
DATE: November 17, 2015

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1. Arizona State University, Scottsdale, AZ, Adult-Gerontology, Family, Neonatal, Pediatric, Women's Health, Post Masters and Doctor of Nursing Practice
 2. Georgia College & State University, Macon, GA, Family, Masters
 3. Millersville University, Millersville, PA, Family/Individual Across the Lifespan, Post Masters and Masters
 4. University of Florida, Gainesville, FL, Family, Post Masters
 5. Texas Tech University Health Sciences Center, Lubbock, TX, Adult Gerontology Acute Care, Post Masters and Masters

cc: File



MEMORANDUM

2.b

FROM: Shirley A. Devaris, RN, JD
Director, Legislation
Maryland Board of Nursing

TO: The Board

DATE: November 17, 2105

IN RE: Request for Approval of Nursing Assistant training Programs

The following renewal applications have been reviewed and meet Board requirements:

1. Caroline Center
900 Somerset Street
Baltimore, MD 21202
2. DSI Renal – all Maryland locations
Corporate address: 424 Church Street Suite 1900
Nashville, TN 37219

The following school has applied for initial approval of a GNA program and meets all Board requirements.

Coppin State University Helene Fuld School of Nursing
College of Health Professions
2500 W. North Avenue
Baltimore, MD 21216



2C

FYI

To: Maryland Board of Directors

From: Patricia Kennedy, Director of Education

Date: November 17, 2015

Re: Bowie State University Department of Nursing New Chair

Dr. Rena Boss-Victoria meets the Nursing Program Administrator qualifications (COMAR
10.27.03.07A(1)-(2)).

RENA BOSS-VICTORIA

Dr.PH, MPH, MSRN, CNS, APRN

Chair and Associate Professor

**Bowie State University College of Professional Studies and
Department of Nursing**

Dr. Rena Boss-Victoria is a native Texan, and a graduate of University of Texas' Doctoral Public Health Program and the Masters of Public Health Program for Community Health Management Administration and Policy. She earned her masters of Nursing at Texas Woman's University with the specialty area as Clinical Nurse Specialist in medical-surgical care and the BSN at St. Thomas University. Prior to moving to Baltimore, MD, she served as tenured Associate Professor/Undergraduate Senior Coordinator for the College of Nursing and tenured Associate Professor /Graduate Program Coordinator for Health Education, in the College of Education at Prairie View A & M University of the Texas A & M University Systems (1985-1999).

A certified advanced practice nurse, public health practitioner, leader, researcher, mentor, author and respected educator in the fields of public health and nursing. Currently, she is the appointed Chair and Associate Professor at Bowie State University College of Professional Studies, Department of Nursing. Prior appointments have included: (2005-2008) to the Division of AIDS, NIAID/International (Africa) Data Safety and Monitoring Board (DSMB); Associate Professor of Nursing and Director of Simulation Education Center at Coppin State University (2008-2012), Division of Nursing, and Director of Graduate Nursing Studies at Delaware State University.

Moving to Baltimore, MD in 1999 she was developer and director of the Morgan State University Public Health Program's Center for HIV Prevention, Evaluation, Policy and Research. Additional Dr. Boss-Victoria provided leadership as Principal Investigator and Project Director for the New Minority Male Health and Youth HIV Risk Profile, Prevention and Care Integration Development Program (Baltimore site) funded by the Office of Minority Health (DHHS) from 1999 -2005. Publications include a chapter in The Health Behavioral Change Imperative, published by Lippincott; journal articles in Challenge and the DELTA CRAW; Articles in the 2005, 2006 and 2007 NAAAS monograph series; and a 150-page Health Manual for the African Development Bank in Tunis, Tunisia, Africa (2008).

Scholarly extended scope of practice for community service leadership has included appointments as the Co-Chair and member of the Baltimore City Mayor Research Commission to influence the official declaration for HIV Infection State of Emergency for Minorities in Baltimore.

She have received recognition in education for Outstanding Leadership and an Award in Helping the Morgan State University Public Health Program Achieve Its Initial 5-Year Accreditation Status in the university service lead faculty role as Chairperson for the MPH/Doctoral Program CEPH Self-Study Report.

She has also received a Sigma Theta Tau International Nursing Honor Society Professional Nurse of the Year Award for Primary Care and Minority Health Education Innovations in poor and underserved communities to address HIV/AIDS, chronic and disabling diseases, violence, caregiving for the aging and family, and substance abuse among youth and young adult populations.

Dr. Boss-Victoria's current work is based on intimate knowledge that the key priority for the Office of the Chair is to ensure the education services for professional nursing maintain smooth operations and daily achievement toward established strategic goals in congruence with the mission and goals of the university. As the Chair of Bowie State University Department of Nursing, the administration aim is to apply my skills, science knowledge and caring approaches in a forward-looking vision for leadership in the nursing profession.



2 D

M E M O R A N D U M

TO: Maryland Board of Nursing

FROM: Patricia Kennedy, Director of Education

Date: November 17, 2015

Re: Salisbury University New Department Chair—Jeffrey Willey, PhD, CNS, CLNC, RN

Dr. Jeffrey Willey has a compact license from DE. He meets the Nursing Program Administrator qualifications (COMAR 10.27.03.07A(1)-(2)).

Jeffrey Willey PhD, CNS, CLNC, RN

– Office: 410.543.6344

Email: jawilley@salisbury.edu

EDUCATION

August, 2013	Doctor of Philosophy in Nursing, University of Phoenix, Phoenix, AZ.
May, 2000	Master of Science in Nursing, University of Delaware, Newark, DE. Major: Cardiopulmonary Clinical Nurse Specialist.
May, 1996	Bachelor of Science in Nursing, Salisbury State University, Salisbury, MD.
May, 1993	Master of Education, Salisbury State University, Salisbury, MD. Concentration in Science, Adult Focus.
December, 1985	Bachelor of Science, Salisbury State University, Salisbury, MD. Major: Medical Technology. Minor: Chemistry.
May, 1984	Associate of Applied Science, Delaware Technical and Community College, Georgetown, DE. Major: Laboratory Technology.

PROFESSIONAL BACKGROUND

2014-Present	Salisbury University , Salisbury, MD. Director of Graduate Studies and Second Degree Programs Assistant Professor <ul style="list-style-type: none">➤ Oversight of all graduate studies including Doctor of Nursing Practice (DNP), second degree undergraduate, and the Master of Science Clinical Nurse Educator track students in accordance to federal, state, and discipline specific regulatory bodies.➤ Maintain clinical co-ordination of NURS 311, Adult Medical-Surgical Nursing I course.➤ Responsible for Health Services Resource Administration (HRSA) grant monies of over \$1.1 million for advanced nursing education supporting family nurse practitioner students.➤ Responsible for retention and recruitment of graduate students including conference visits and advertising of graduate programs.➤ Responsible for 106 graduate and second degree advisees including progression planning and interviews for all graduate students.➤ Member of accreditation committee preparing for CCNE accreditation visit of the DNP program.
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2013-
2014

Salisbury University, Salisbury, MD.
Acting Director of Graduate and Second Degree Programs
Assistant Professor

- Oversight of the Graduate Nursing Program in accordance to federal, state, and discipline specific regulatory bodies.
- Maintain on-going support for the graduate programs by leading bi-weekly Graduate Program Committee meetings.
- Provide campus-wide and school-wide leadership for the graduate program through serving on the Graduate Council of Salisbury University.
- Advising for 85 second-degree and graduate nursing students.
- Faculty instructor for graduate Epidemiology, undergraduate Adult Health I and II clinical courses, and graduate Teaching with Technology courses. Co-developed and faculty instructor for Quality Improvement in Health Care course for doctoral students.
- Tri-coordinator of NURS 311, Adult Health I clinical. Responsible for acquiring and maintaining older adult experience sites for student visits during the course as well as maintaining and revising clinical skill guides and developing and revising skills quizzes for the course. Assists in coordination of clinical sections for entire course consisting of 12 clinical sections of approximately eight students to each faculty member. This course is a required course for all junior level nursing students regardless of program (traditional or second degree).

2013-
2014

Salisbury University, Salisbury, MD.
Acting Associate Chair for the Department of Nursing

- Managed immunization tracker, certified background check management, setting up course schedules for entire nursing department including undergraduate and graduate courses, managing course evaluations, CARP scheduling and student follow-up, as well as duties as needed to assist the Nursing Chair.

2010-
2013

Salisbury University, Salisbury, MD.
Instructor (Full-time, tenure-track position)

- Providing nursing education according to federal, state, and discipline regulatory bodies.
- Developed new graduate level online course – Technology Use in Health Care Education, which deals with emerging and current technologies used in teaching students in the nursing field (i.e., ePortfolios, eCare, Smart Boards, etc.)
- Instructor for graduate level Epidemiology course. This course assists students in developing the skills and knowledge necessary in

understanding the origin and transmission of disease. Presents basic fundamental epidemiological principles.

- Remain actively involved with Adult Medical-Surgical clinical rotations for Adult I (NURS 311) and Adult II (NURS 351) undergraduate courses.
- Co-coordinator of NURS 311, Adult Health I clinical. Responsible for acquiring and maintaining older adult experience sites for student visits during the course as well as maintaining and revising clinical skill guides and developing and revising skills quizzes for the course. Assist in coordination of clinical sections for entire course consisting of 10 clinical sections of approximately eight students to each faculty member. This course is a required course for all junior level nursing students regardless of program (traditional or second degree).
- Advising of 30 students from freshman through senior year (pre-nursing to graduation).
- Developed new doctoral level evidenced-based practice course for approved new Doctorate of Nursing Practice (DNP) program. Also involved in development and integration of new DNP programming as required through accrediting bodies of nursing. Initiation of the DNP development is the first doctoral level program offered through Salisbury University.

2000-
2010

Salisbury University, Salisbury, MD.
Clinical Instructor, Medical-Surgical Rotations

- Provided clinical oversight for medical-surgical rotations in the hospital setting. Includes rotations to ICU and ED along with research applications. Instruct Medical-Surgical I and Medical-Surgical II rotations of Junior year level students. Monitor students based on knowledge, documentation, and clinical skills.
- Teach Nursing Informatics class for graduate level students.

2009-
2010

Nanticoke Health Services, Seaford, DE.
Registered Nurse, Emergency Department

- Provided quality care for all patients accessing emergency services including fast track through trauma severities.
- Follow the nursing process to ensure appropriate interventions from triage through discharge or admission.
- Treat and manage all stages of the life cycle – newborn through geriatric patients.

2004-
2009

Nanticoke Health Services, Seaford, DE.
Clinical Analyst II

- Oversight for the following Cerner based applications:

- ✓ PathNet applications for Cerner based system including blood bank, anatomic pathology, general laboratory, and microbiology
- ✓ PharmNet (Pharmacy) applications within Cerner system
- ✓ Clinical Reporting including remote report distributions (RRD)
- ✓ Powerchart (nursing documentation) and FirstNet (emergency department documentation)
- Responsible for developed and maintained powerforms (documentation forms) and all tasks associated with building clinical forms and processes.

2002-
2004

Nanticoke Health Services, Seaford, DE.
Corporate Performance Improvement Specialist

- Responsible for provided direction for administration and hospital employees regarding quality initiatives.
- Orchestrated and participated in all root cause analyses (RCA) for quality focused projects.
- Responsible for implementing PDCA (Plan, Develop, Cause, Action) format for all quality plans throughout organization.
- Successfully developed and presented performance improvement initiatives to JCAHO (Joint Commission on the Accreditation of Healthcare Organizations) surveyors for an approved accreditation cycle.
- Developed an extensive knowledge base for regulatory agencies for accreditation standards for JCAHO and other agencies (ie. Medicare/Medicaid).
- Conducted chart review for compliance with documentation policies.

2001-
2002

Nanticoke Health Services, Seaford, DE.
Registered Nurse, Intensive Care Unit

- Responsible for providing quality care for all intensive care unit patients.
- Followed the nursing process to ensure appropriate interventions from admission through transfer to step-down units.
- Treated all disease processes for trauma, surgical, respiratory, and medical type patients.

1999-
2001

Nanticoke Health Services, Seaford, DE.
Clinical Leader II, Intensive Care Unit

- Responsible for managed and scheduled staff within the Intensive Care Unit (ICU).

- Maintained employee records for all competencies and certifications to make sure that staffing was adequate for patient acuties.
- Provided on-going education for ICU staff as well as giving lectures for the Critical Care Course that is a requirement for all ICU nurses. Education included equipment used exclusively for the ICU such as IABP (intra-aortic balloon pump) and CRRT (continuous renal replacement therapy).
- Developed JCAHO performance improvement presentation based on ICU project on evidence based practice with algorithm for decreasing urinary tract infections for patients with indwelling urinary catheters.

1998-
1999 **Christiana Care Health Systems, Wilmington, DE.**
Registered Nurse, Medical Intensive Care Unit

- Responsible for provided quality care for the medical intensive care unit population.
- Followed the nursing process for all medical and respiratory adult patients throughout the stay until transferred to step-down unit.

1997-
1998 **Christiana Care Health Systems Wilmington, DE.**
Registered Nurse, Step-down Unit

- Followed the nursing process to provide quality care to step-down and medical floor adult population.
- Followed the nursing process to ensure appropriate interventions from admission through transfer to higher standard of care or discharge.

1996-
1997 **Nanticoke Memorial Hospital, Seaford, DE.**
Registered Nurse, Step-down Unit

- Responsible for following the nursing process to provide quality care to step-down adult patient population.
- Followed the nursing process to ensure appropriate interventions from admission through transfer to higher standard of care or discharge.

1989-
1996 **Nanticoke Memorial Hospital, Seaford, DE.**
Medical Technologist, Laboratory

1987-
1989 **Baxter Healthcare Corporation , Irvine, CA.**
Clinical Applications Specialist, Chemistry Division

DISSERTATION

- Willey, J. A. (2013). *Viewing eCare through nurses' eyes: A phenomenological study*. (Order No. 3578023, University of Phoenix). *ProQuest Dissertations and Theses*, 144. Retrieved from <http://search.proquest.com/docview/1493901226?accountid=28711>. (1493901226).

REVIEWER

- Smith, S. F., Duell, D. J., & Martin, B. (2011). *Clinical Nursing Skills* (8th ed.). Upper Saddle River, NJ: Pearson Prentice Hall.

JURIED POSTER PRESENTATIONS

- Willey, J. (2014). Viewing eCare Through Nurses' Eyes: A Phenomenological Study. Fourth Annual Evidence-Based Practice Conference, Salisbury, MD. May 2, 2014.

REFEREED PRESENTATIONS

- Seldomridge, L. A. & Willey, J. A. (2015, January). Best Practices in Distance Education – Technology as a Tool, Not a Teacher. American Association of Colleges of Nursing (AACN) 2015 Doctoral Education Conference, San Diego, CA.

PROFESSIONAL CERTIFICATIONS

- Certified Legal Nurse Consultant – CLNC® Certification Program, Vickie Milazzo Institute, 2009 - present.
- Cerner PathNet Laboratory Certification, 2008.
- 2000 - Present Advanced Cardiac Life Support Instructor, American Heart Association
- 2000 - Present Basic Cardiac Life Support Instructor, American Heart Association
- Registered Nurse, Delaware State Board of Nursing, 1996 – present. Delaware License #L1 25210

MEMBERSHIPS

- American Nurses Association (ANA)
- Delaware Nurses Association (DNA)
- American Organization of Nurse Executives (AONE)
- Kappa Delta Pi (KDP) – Lifetime Member
- National Alliance of Certified Legal Nurse Consultants (NACLNC)
- Sigma Theta Tau International (STTI)

- Lambda Eta Chapter of STTI

BUSINESS EXPERIENCE

- Founder and President of Focus Medical-Legal Consulting LLC.
- Perform consultation for lawyers on medical cases involving possible malpractice and personal injury cases.
- Advise law practitioners on practicality of case merit in a consultant role.
- Work directly with law practitioners to obtain specialty consulting or testifying experts as warranted on case-to-case basis.
- Serve to meticulously scan and examine medical records for missing, incomplete, or accurately noted nursing and/or related health services personnel documentation.
- Fulfill requirements related to agreements with law practitioners via accurate and well-defined written communication records.
- Analyze and incorporate nursing practice guidelines and standards related to provision of care for medically appropriate cases.
- Investigate and integrate research through appropriate searches for information related to each individual case.

SPECIAL HONORS AND MEMBERSHIPS

2012 - Present	President of Lambda Eta chapter of Sigma Theta Tau International Honor Society of Nursing; Inducted in 2010
2005	Delaware Nurse Leader of the Year Nominee



2E

TO: Maryland Board of Nursing

FROM: Patricia Kennedy, Director of Education

RE: FY 2015 (July 1, 2014-June 30, 2015) NCLEX -RN[®] -PN[®] Results

DATE: November 17, 2015

7 of 12 **BSN** programs met the MD required pass rate (BSN programs include the second degree masters (MSN) program)

- 5 programs fell below the MD required pass rate
- 4 Programs' pass rates increased over those of FY 2014
- Of the repeat FY 2015 failing programs, 4 of 5 fail rates increased (higher fail percentage) and 1 decreased (lessened fail percentage) over that of FY 2014

13 of 15 **ADN** programs met the MD required pass rate

- 2 programs fell below the MD required pass rate
- 2 programs' scores improved over those of FY 2014 (includes 1 program that was removed from the 2015 fail list)
- Of the 2 repeat 2015 failing programs, both rates were less than those of FY 2014 (improved by 5-14 percentage points)

14 of 14 **PN** programs achieved the MD required pass rate

- 6 programs achieved 100% pass rates (1 more than for FY 2014)
- 4 programs' scores improved over those of FY 2014

NCLEX-PN 1st Time Candidate Performance for Maryland Schools

FY 2015: July 1, 2014-June 30, 2015¹

Schools of Practical Nursing	First Time Testers	Number Passing	Passing Rate
Allegany College	25	22	88.00%
Anne Arundel Community College	3	3	100.00%
Baltimore City Community College (no class)			
Carroll Community College	13	13	100.00%
Cecil College	10	9	90.00%
College of Southern Maryland	6	6	100.00%
Community College of Baltimore County-Dundalk	30	30	100.00%
Frederick Community College	9	8	88.89%
Hagerstown Community College	18	18	100.00%
Harford Community College (no class)			
Howard Community College	16	16	100.00%
Prince Georges Community College	7	6	85.71%
Sojourner-Douglass College	33	29	87.88%
Wor-Wic Community College	36	35	97.22%
All Maryland PN Programs	206	195	94.66%
All U.S. Candidates	53,021	43,091	81.27%
Required pass rate for Maryland practical nursing schools			73.14%

¹These statistics are provided by National Council State Boards of Nursing (NCSBN) and Pearson VUE. "All US Candidates" include all Maryland PN first time candidates who graduated from Maryland nursing schools and tested in any U.S. jurisdiction between July 1, 2014 and June 30, 2015. Maryland had no graduates from closed programs for FY2015.

²Program fell below required passing score for Maryland Schools for the first time.

³Program fell below required passing score for Maryland Schools for the second time.

NCLEX-RN 1st Time Candidate Performance for Maryland Schools

FY 2015: July 1, 2014 - June 30, 2015¹

BSN Degree Programs	First time testers	Number Passing	Passing rate
Bowie State University ³	73	30	41.10%
Coppin State University ³	116	72	62.07%
Johns Hopkins University	283	252	89.05%
Morgan State University ³	56	24	42.86%
Notre Dame of Maryland University	18	15	83.33%
Salisbury University	102	92	90.20%
Sojourner-Douglass College ³	83	44	53.01%
Stevenson University	61	49	80.33%
Towson University	150	133	88.67%
University of Maryland	213	198	92.96%
Washington Adventist University ³	52	21	40.38%
BSN Degree Total	1,207	930	77.05%

Direct Entry MSN Program			
University of Maryland	70	64	91.43%

Associate Degree Programs			
Allegany College of Maryland	80	62	77.50%
Anne Arundel Community College	125	111	88.80%
Baltimore City Community College ³	72	41	56.94%
Carroll Community College	62	57	91.94%
Cecil Community College	49	46	93.88%
Chesapeake College	48	38	79.17%
College of Southern Maryland	91	82	90.11%
Community College of Baltimore County-Catonsville/Essex	258	222	86.05%
Frederick Community College	72	64	88.89%
Hagerstown Community College	80	70	87.50%
Harford Community College	137	121	88.32%
Howard Community College	172	143	83.14%
Montgomery College	171	128	74.85%
Prince Georges Community College ³	172	113	65.70%
Wor-Wic Community College	69	57	82.61%
Associate Degree Total	1,658	1,355	81.72%

All Maryland RN Programs	2,935	2,349	80.03%
All U.S. Candidates	159,528	131,666	82.53%
Required Passing Rate for Maryland RN Programs/Schools			74.28%

¹These statistics are provided by National Council State Boards of Nursing (NCSBN) and Pearson VUE. "All US Candidates" include all Maryland RN first time candidates who graduated from Maryland nursing schools and tested in any U.S. jurisdiction between July 1, 2014 and June 30, 2015. Maryland had no graduates from closed programs for FY2015.

²Program fell below required passing score for Maryland Schools for the first time.

³Program fell below required passing score for Maryland Schools for the second time.

MARYLAND BOARD OF NURSING GENERAL SESSION MINUTES

MaryLou Watson, President

Call to Order

9:06 a.m.

Time

4140 Patterson Avenue
Baltimore, MD 21215

Place

October 27, 2015

Date

Board Members Present

MaryLou Watson, RN Member, Board President
Joycelyn Lyn-Kew, LPN Member, Board Secretary
Kimberly Street, LPN Member
Charles Neustadt, Consumer Member
Cheryl Dover, RN Member
Lois Rosedom-Boyd, Consumer Member
Mary Wheaton, LPN Member
Sabita Persaud, RN Member
Lynn Derickson, RN Member
Kelley Robinson, APRN Member-Nurse Midwife
Bonnie Oettinger, RN Member

Staff Present

Mary Kay Goetter, PhD, RN, NEA-BC,
Sarah Pendley, Assistant Attorney General
Michael Conti, Assistant Attorney General
Katherine Giblin, Assistant Attorney General
Shirley Devaris, Director of Policy Analysis and Legislation
Keva Jackson-McCoy, Director of Discipline and Compliance
Elaine Cone, Director of Investigations
A'lise Williams, Director of Practice
Patricia Kennedy, Director of Education
Erin Zeman, Management Associate
Lakia Jackson, Paralegal
Cheryl Cooper, Legislative Assistant

A quorum is present, as well as two LPN members.

Roll Call and Declaration of Quorum

After review, it was moved and seconded (Derickson, House) to approve the August 25, 2015 General Session minutes.
Motion passed unanimously.

Minutes

After review, it was moved and seconded (Lyn-Kew, House) to accept the following programs for approval. Motion passed unanimously.

Advanced Practice Programs

1. Arizona State University, Scottsdale, AZ, Psychiatric Mental Health, Post Master's and Doctor of Nursing Practice
2. Barnes Jewish College, St. Louis, MO, Adult Gerontology Primary Care, Post Master's and Master's
3. Catholic University, Washington, DC, Pediatric Dual Acute and Primary Care, Post Master's and Master's
4. Loyola University Chicago, Chicago, IL, Family, Post Master's and Master's
5. Shenandoah University, Winchester, VA, Psychiatric, Mental Health, Post Master's
6. South University-Savannah, Savannah, GA, Family, Master's
7. University of Florida, Gainesville, FL, Family, Post Master's

After review, it was moved and seconded (to approve the Consent Agenda with the exception of NCLEX Results, Pending Licenses and Certifications, and Status of Regulations.

CONSENT AGENDA

2.	Approval of Minutes from September 22, 2015 Approval of Minutes from September 25, 2015 (Conference Call regarding the Direct Entry Midwife (DEM) Advisory Committee)	
3.	<ol style="list-style-type: none">i. Arizona State University, Scottsdale, AZ, Psychiatric Mental Health, Post Masters and Doctor of Nursing Practiceii. Barnes Jewish College, St. Louis, MO, Adult Gerontology Primary Care, Post Master's and Master'siii. Catholic University, Washington, DC, Pediatric Dual Acute and Primary Care, Post Master's and Master'siv. Loyola University Chicago, Chicago, IL, Family, Post Master's and Master'sv. Shenandoah University, Winchester, VA, Psychiatric Mental Health, Post Master'svi. South University – Savannah, Savannah, GA Family, Master'svii. University of Florida, Gainesville, FL, Family, Post Master's	<u>Nurse Practitioner Programs</u> M. Duell

4.	a. FYI—Ativan Auto Inject	<u>Practice</u> A. Williams
6.	a. CNA Training Program Renewal <ul style="list-style-type: none"> i. Dominion Academy, Inc. b. CNA Renewal Packet <ul style="list-style-type: none"> i. The Arc of Washington County c. CNA/GNA Training Program Renewal <ul style="list-style-type: none"> i. Montgomery County Refugee Training Program, Montgomery College d. CNA Training Program Renewal <ul style="list-style-type: none"> i. Genesis Healthcare ii. Morning Star Academy iii. Lions Center for Rehabilitation and Extended Care 	<u>Nursing Assistant Program Approvals</u> S. Devaris

NCLEX Results

Pending Licenses and Certifications

Status of Regulations

Use of Standardized Exit Exams as Criteria for Successful Completion of a Pre-Licensure Nursing Program

General Session adjourned at 9:20 a.m.

Adjournment

LaVerne George Naesea, MSW

~ Work (410) 764-4753

Langelou@aol.com

QUALIFICATIONS:

- Track record of responsible execution of complex multi-disciplinary projects involving business analysis and management
- Proven leadership skills, working with all organization levels in managing State and federally funded programs, resources and staffs

February 2000 – Present Executive Director, Maryland Board of Pharmacy, Baltimore, MD

Direct management of programs and operations for State regulatory board appointed to ensure quality public health and safety in the areas of prescription drug distribution and dispensing, practitioner monitoring and education, and patient advocacy. Direct responsibility for implementing regulations and policies for the issuance of licenses, and ensuring compliance by Maryland pharmacies, pharmacists, pharmacy technicians, wholesale distributors, and sterile compounders of prescription drugs and products. Expand Board responsibilities from 4 program areas to 12+, increased in staff from 7 to 30 and grew annual budget from \$800,000 to nearly \$4,000,000. Supervise 30 professional and administrative staff members.

Highlights:

- ❖ Develop and provide legislative testimony to support successful passage of statutes assigned to the Board (registered technicians, drug take back, collaborative practice, wholesale distribution, delivery of prescriptions, long term care, administration of vaccines, pharmacist rehabilitations committee, 2014, etc.)
- ❖ Research and analyze population impacts to prepare implementing regulations and program policies
- ❖ Supervise implementation of SQL-based Management Information System, including strategies for organizing logic for business rules and processes
- ❖ Research laws & supported development of inspections forms for use in inspecting pharmacies and wholesale distributor facilities
- ❖ Interpret federal and state legislation and rules to identify implications for the Board, practitioners, constituents and pharmacy patients
- ❖ Participate on intra-agency teams, to facilitate collaboration

**Sept. 1999 – May 2000 Director, Ryan White HIV/AIDS Program
Baltimore City Health Department, Balto., MD**

Managed federally funded program to provide grants totaling \$15 million to providers of services to the HIV/AIDS population in Baltimore City and surrounding counties.

Highlights:

- ❖ Successfully revamped agency policies and procedures for issuing grant funds and tracking impact of funding on occurrences of AIDS/HIV in Maryland
- ❖ Developed and implemented strategies for use by program staff to provide technical assistance to grantees
- ❖ Developed standards for technical evaluation of funded programs and prepared fiscal reports for review by federal and state funding agents
- ❖ Developed and revised all program applications, budget formats and contracts to assure compliance with city, state and federal requirements

**March 98 – June 1999 Deputy Executive Director,
Associated Black Charities, Baltimore MD**

Responsible for management and direct supervision of agency's program directors providing programs and services to African Americans in Baltimore Metropolitan areas, including coordinating the Ryan White HIV/AIDS Planning Council's evaluation of impacts of grants awarded to community organizations.

Highlights:

- ❖ As agency spokesperson, utilized professional presentations methods to garner program donations
- ❖ Spearheaded the successful development of agency's five-year strategic plan
- ❖ Successfully wrote and/or supervised preparation of proposals for grant funding

November 1981 – March 1998 Maryland State Department of Aging, Balto., MD

Progressively responsible positions administering programs that provided support services to elderly and disabled persons throughout the state of Maryland, including: legal assistance, health insurance counseling, nursing home resident advocacy, public guardianship, personal care, elder abuse prevention, capital bonds for senior center construction, and senior center operation funding: 1995-1998 Chief, Client Services and Long Term Care; 1992 -1995 Manager, Senior Advocacy Unit; 1986 -1992 Manager Senior Centers and Legal Assistance Programs; 1981-1986 Public Guardianship Specialist/Social Worker.

Highlights:

- ❖ Researched and developed policies and procedures for administering programs
- ❖ Monitored 23 county and Baltimore City area agencies on aging to evaluate quality and ability to meet federal & state funding requirements
- ❖ Prepared, testified and ushered legislation through to enactment
- ❖ Coordinated and panel presenter at national, state and local conferences
- ❖ Chaired numerous committees and public health campaigns
- ❖ Researched, developed and implemented program procedures and training/technical assistance initiatives for local program staffs

Other Experiences:

2002 – Present Clinical Assistant Professor – University of MD School of Pharmacy
Supervise pharmacy students in administration internship rotations at the MD Board of Pharmacy

1986 – 2004 LCSW-C/Private Practice, Maryland

Contracted in-home personal care coordinator for elderly clients, responsible for recruiting, supervising and scheduling personal care providers, and applying for state and federal benefits. Additionally, I consulted with various community-based agencies and organizations in developing programs and evaluating grants proposals for underserved populations.

1979 – 1982 Drug Treatment Research/Group Facilitator- Friend Medical Research Center

Group facilitator and evaluated self-help groups for ex-narcotic addicts

1981 – 2000 Part-time Faculty Instructor (Sociology):

Sojourner Douglas College (1998 – 2000)

Baltimore City Community College (1981 – 1985)

EDUCATION

- **Health Leadership Certificate – Johns Hopkins University Bloomberg School of**

Public Health, Mid-Atlantic Health Leadership Institute - 2008

- **Master of Social Work, University of Maryland School of Social Work and Community Planning, 1980** (*National Institutes of Health full scholarship recipient*)
- **Bachelor of Social Work, Salisbury State University, 1976** (Dean's List)

PUBLICATIONS

Book Review - Guide to Understanding Your Pension Plan: Pension Handbook, AARP, National Pension Assistance Project, and Administration on Aging, 1989. 48 pp. Reviewed by Stacy Kosmides and La Verne Naesea, L CS W.

Co-Author - Manual for setting up self-help groups of ex-narcotic addicts, Treatment Research Report. U.S. Gov. Print. Off., 1981. David N. Nurco, LaVerne G. Naesea and Phillip Stevenson, 1982.

COMMUNITY SERVICE

- | | | |
|--|---|----------------|
| • St. James' Episcopal Church | St. James Academy Board | 2011 – present |
| | Quarterly Newsletter Editor | 2001-2007 |
| • Benjamin Banneker Historical Park & Museum | Board Member | 1999-2005 |
| • Baltimore Metropolitan Chapter of the Coalition of 100 Black Women | Officer and Charter Member | 1988-2005 |
| • Lincoln University (PA) | Graduate Student Preceptor | 1998-2003 |
| • United Way of Central MD | Grant Evaluator and Advisory Committees | 1996-2001 |
| • African American Family Service Consortium | Board Member | 1995-1998 |
| • Girl Scouts of Central MD | Troop Leader | 1990-1998 |
| • Associated Black Charities | Volunteer Grants Writer | 1992-1998 |
| • Magic Me, Inc. | Board Member | 1994-1997 |
| • Forest Park Senior Center | Volunteer Grants Writer | 1988-1994 |

AWARDS

- US Dept. Of Health and Human Services Food and Drug Administration Commissioned Officer May 2013 - May 2018
- Maryland Women for Responsible Government Honorary Recipient - 2001
- Kathleen Kennedy Townsend Award of Excellence to Women in Government Recipient – 2001
- Governor's Citation - Maryland Department of Aging - 1998
- Certificate of Appreciation - Forest Park Senior Citizen Center - 1996
- Associated Black Charities Certificate of Appreciation for Volunteer Support - 1994
- Baltimore City Health Department Commissioner Commendation – 1991

LaVerne G. Naesea, MSW

Biographical Sketch

- Current Executive Director for the MD Board of Pharmacy (State Government)
- Former Director of the Ryan White AIDS Program, Baltimore City Health Department (Baltimore City Government)
- Former Deputy Executive Director for Associated Black Charities (Non-profit)
- Former Chief of Long Term Care and served in other capacities at the MD Department of Aging over 16 years (State Government)
- Former Consultant to governmental and community based organizations
 - Ryan White Aids Planning Council, Federal Administration on Aging, The Center for Social Gerontology, Baltimore City Health Department, Baltimore County Health Dept., United Way of Central Maryland and numerous non-profit organizations, providing program evaluations, grant writing, program developing, business plans, and coordinating community events
- Former private practice Social Work therapist (licensed clinical social worker)
- Former Addictions Researcher – Friends Medical Research Center, David Nurco, Principal Investigator
- Graduate of Univ. of MD School of Social Work and Community Planning – Thesis: *The relationship between Self-Derogation and Treatment Compliance Among Methadone Maintenance Patients (1980)*
- Drug Abuse Treatment Intern Social Worker – Sheppard Pratt Hospital
- Graduate of Salisbury State University
- Grants writer, social researcher, and evaluator
- Published articles and monographs on various senior issues (legal services, public health care needs, public guardianship, etc.), and drug abuse and rehabilitation.
- Successfully prepared and provided testimony for several successful State and federal legislative proposals
- After school program board member & Newsletter Editor - St. James' Episcopal Church
- Alpha Kappa Alpha Sorority, Inc.
- Former Board Member - Friends of Benjamin Banneker Historic Park and Museum